

From: Gray, George E
Sent: Wed May 28 20:32:46 2008
To: Daigle, Keith G; Sankar, Maniram
Subject: RE: Marianas WSL
Importance: Normal

Mannie,
Based on the Keith's FYI below I'll take over the PDP discussions. I'll need to communicate this to the guys sooner than later and will try to hold any discussions face to face whenever time allows.

Thanks

George

George E. Gray

BP - GOM Deepwater

Wells Team Leader

Marianas Operations

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From: Daigle, Keith G
Sent: Wednesday, May 28, 2008 2:36 PM
To: Sankar, Maniram; Gray, George E
Subject: RE: Marianas WSL

Mannie- Thanks for the feedback and information and will take this all into consideration when we revamp the resource plan that you, Dan and I originally built. New players with new ideas are now involved.

FYI

With the re-org the new WSL Staffing & Deployment team now consist of myself and the (3) Ops Mangers with Jill Harig HR as consul to make sure we consider everyone for any changes and or movements and she is also accountable regarding headcount to keep Kevin Lacy in the know. Gone are the days that a general conversation with an individual WSL will fly with regard to moving to Horizon, DDIII etc.. per Jill Harig without some conversation within this team. The point I am making is everyone needs to put their desires on PDP's' and when we have the PDP Fest in June/July we can make the best decisions around accommodating the troops first and then what is best for the SPU (this is Jill's recommendation). I strongly suggest that no **promises** are made until we know for fact that a move is landed. We all know how things can change and you do not want to fight credibility issues. If we would honor everyone's request to go to the Horizon then, we would not have many folks to work most of the other operations. There is a current plan in place to backfill on the Horizon with some of the Spirt WSL's but this could change too.

We will begin the staffing for the DDIII soon based off the feedback from the PDP Fest. I have asked for permission to build the PS1 WSL team as soon as we fill the DDIII slots but, have not received a response back just yet.

Thanks,

Keith Daigle

Operations Advisor E&A

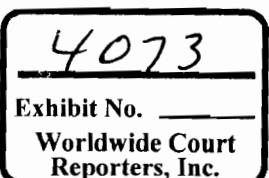
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"Communication Should Never Be The Weakest Link"



From: Sankar, Maniram

Sent: Wednesday, May 28, 2008 1:56 PM

To: Gray, George E

Cc: Daigle, Keith G

Subject: Marianas WSL

George/Keith

The WSL's on the Marianas are as follows.

1. Donald Vidrine
2. Jimmy Adams
3. Darrell Boudreaux
4. Mack Parker
5. Shawn Southworth.

During my rig visit while identifying goals and future interest the feed back are as follows, I am also attaching Shawn's and Mack's PDP

Don Vidrine indicated he has been on this rig for at least 3 years and wants some less stressful operations such as drilling but from MODU not platform. As you all know he had heart surgery and wants to go easy for a change, the Marianas has been very stressful-- **I think we need to honor this request at the end of the Marlin well-** suggestion would be Horizon and allow one of the others guys on Horizon to get some completion experiences such as Randy Spears or Dwight.

Shawn and Mack wants to go to the DD3 for dual activity and sub sea infrastructure exposure- they also understand that the DD 3 is being staffed and do not want to loose this opportunity. **I think that these two guys are the future of Bp and should make effort to accommodate at the end of July 2009.**

Jimmy Adams also mention his interest for going to the DD3 or a new built, I think he has some experiences that he can add to these new rigs from a completion and drilling stand point.

Darrell Boudreaux as you all know made a commitment to stay until the end of Marlin and will be looking for opportunity outside unless Bp matches some dollars.

My recommendations are as follows.

1. Don Vidrine to go to the Horizon after Marlin completion he already spent some time on the Enterprise.
2. Shawn and Mack to stay with the Marianas until next year July but with a promised slot on the DD3.
3. Jimmy Adams to stay until next year July and then transition to the DD2 or PS1.
4. Darrell Boudreaux to stay with the Marianas until next July if he choose not to go outside and then transfer to a Spar, he is good at these single activity and SIMOPS operation.

Keith/ George we can discuss in our next WSL staffing and deployment meeting.

<< File: MackPD Plan.ppt >> << File: S Southworth PDP Form .ppt >>

Thanks for your support

Mannie Sankar << OLE Object: Picture (Metafile) >>

Wells Operations Supt.-Transocean Marianas

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