


# Technical Note

## Structures and Floating Systems Network

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<b>Title: Human &amp; Organizational Factors in Facilities Design of the Future</b>		
Category:	Date:	Crn#:

**Summary**  
Experience with high consequence accidents, involving marine and non-marine systems, indicates that approximately 80% of these accidents have their root causes in human and organizational factors (HOF). Approximately 80% of the HOF-caused accidents occur in operations, but more than 50% of these have their antecedents in design and construction. If substantial improvements are to be made in safety of marine systems, HOF must be addressed at least as well as the structural and hardware aspects of these systems.

**Introduction (Description of an Accident)**  
It was 11 p.m. on July 6, 1988, and the night shift had just taken over operations on the Piper Alpha platform. This massive island of steel, installed in the mid-70s, supported drilling and production equipment, housed up to 250 people, and at its peak produced almost 350,000 barrels of oil per day. Earlier in the day, gas being produced from two adjacent platforms and sent via pipelines to Piper Alpha placed the platform on a code red status (max. production). One of the condensate injection pumps failed, and the spare pump was turned on. But the spare pump could not inject fluids into the pipeline because it had been taken out of service; it had been blind-flanged for maintenance of an emergency relief valve by the day crew. A gas leak occurred, and the gas ignited with a deflagrating explosion in the gas compression module.

The crew working on the pump and the production superintendent were killed instantly. The near-by control room was devastated, and the emergency and power systems were knocked out. There was no power to activate emergency shut-in controls. Unprotected fuel storage above the gas compression module was ignited and thick, dense, toxic smoke engulfed the quarters where surviving crew members were being mustered for evacuation in life boats. In the dark and confusion, the crew members were overcome by the smoke and died. The order to evacuate never came. The crew members that were saved did not muster in the quarters. They saved themselves by jumping into the water some 100 feet below where they were picked up by stand-by boats.

Water could not be pumped through the platform fire deluge system because the pumps had been placed on manual control. This precaution had been taken to protect divers from being sucked into the pump intake. The fire fighting pumps and deluge system could not be activated due to the loss of the production control room.

Very similar stories of unexpected and undesirable interactions of people and marine systems are behind other marine accidents such as the Tory Canyon, Amoco Cadiz, Exxon Valdez, Braer, Herald of Free Enterprise, and the Estonia, and more recently the P-36 semi-submersible offshore Brazil. These stories testify that the majority of high consequence, low probability marine accidents have a common theme: a chain of significant errors made by people in critical situations involving complex technological and organizational systems. The errors involved go far beyond the individuals directly involved in the accidents. In a majority of these accidents, the organizations involved provide cultures that invite excessive risk taking, demand superhuman performance, or develop complacency that result only in reactive safety management. Excessive cost-cutting and a focus on short-term results are frequently symptomatic of such cultures. The industry, government, and public all share in providing the operating environment that permit such cultures to develop and persist. Error is a recent example of a corporate culture that led to its own destruction.

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