

# BPXP's Total Employment Compensation (2009-2013)

Fiscal Year	2009	2010	2011	2012	2013
	Net Amount (US)	Net Amount (US)	Net Amount (US)	Net Amount (US)	Net Amount (US)
<b>SUPP 888 BP Employee Remuneration</b>	<b>\$426,211,992.61</b>	<b>\$379,787,663.38</b>	<b>\$348,924,449.11</b>	<b>\$421,924,993.78</b>	<b>\$482,522,930.06</b>
<b>SUP - Employee Remuneration - Aggregate</b>	<b>\$398,997,544.85</b>	<b>\$357,408,388.74</b>	<b>\$331,670,203.94</b>	<b>\$402,784,519.64</b>	<b>\$461,696,398.80</b>
SALARIES	\$177,117,723.91	\$167,556,705.20	\$157,834,294.76	\$189,272,793.70	\$210,617,959.93
WAGES	\$16,274,912.73	\$16,389,060.25	\$17,592,673.85	\$18,495,867.95	\$16,434,773.44
OVERTIME	\$4,999,693.11	\$5,404,288.78	\$6,431,392.99	\$7,417,616.62	\$6,702,390.19
INCENTIVE PAY/BONUS	\$61,234,962.97	\$46,258,990.28	\$28,621,490.63	\$47,271,782.87	\$49,568,487.09
INCENTIVE PAY-OTHER	\$22,086.21	\$0.00	\$1,067,637.20	(\$1,067,637.20)	\$0.00
EDUC ASSIST-JOB RELA	\$942,948.57	\$252,186.94	\$383,613.40	\$810,438.12	\$888,738.79
EDUC ASSIST-NONJOB	\$0.00	(\$800.00)	\$0.00	\$0.00	\$0.00
R&R-NO TAX IMPACT	\$904,522.08	\$1,568,188.62	\$1,166,531.68	\$1,812,326.63	\$2,139,202.27
R-R TAX IMPACT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TAX ON REWARDS& BENE	\$0.00	\$0.00	\$0.00	\$101,309.45	\$47,647.04
SPECIAL ALLOW/BONUS	\$2,317,079.71	(\$7,603,442.43)	\$3,619,903.29	\$3,440,006.38	\$6,302,646.53
VACATION LABORED	(\$3,319,398.17)	(\$186,539.66)	\$1,528,520.50	\$2,096,300.23	\$5,943,099.45
MEDICAL INSURANCE	\$0.00	\$0.00	\$27,859.51	\$1,844.52	\$15,781.48
LONG TERM DISABILITY	\$0.00	\$36.54	\$0.00	\$0.00	\$0.00
BP SHARE PLAN	\$0.00	\$0.00	\$0.00	\$15,220.21	\$43,642.56
OTHER BENEFITS	\$2,126,724.22	\$1,830,691.69	\$2,125,979.93	\$2,538,403.19	\$1,653,593.87
EMPLBENEF&TDCPNTGE	\$69,844,882.77	\$68,946,882.34	\$69,646,096.31	\$62,514,249.23	\$99,693,612.47
INTN EXPAT BENEF EX	\$941.62	\$8,932.46	(\$2,994.22)	(\$623.19)	\$72,484.68
SEVERANCE ALLOWANCE	\$0.00	(\$2,958,808.00)	\$0.00	\$0.00	\$579,954.00
RETENTION PAYMENTS	\$1,118,415.85	(\$163,301.12)	(\$779,362.19)	(\$97,333.17)	\$369,666
CONTROLLABLE LABOR	\$0.00	\$117,530.05	\$0.00	(\$4,083,783.87)	(\$662,758.19)
<b>SUP - Company Contrib to State Scheme</b>	<b>\$20,740,696.69</b>	<b>\$16,654,200.64</b>	<b>\$15,472,270.47</b>	<b>\$19,113,557.38</b>	<b>\$19,859,891.26</b>
UNEMPLYMTTAX-SALAR	\$83,822.43	\$99,821.02	\$87,432.93	\$72,839.74	\$76,717.51
UNEMPLYMTTAXES-WAGES	\$20,961.82	\$21,201.29	\$23,114.30	\$18,319.04	\$18,285.99
INSURCONT - SALARIED	\$17,594,897.55	\$13,366,766.75	\$12,004,382.45	\$15,384,646.45	\$16,194,437.65
INSUR CONTRIB-WAGES	\$2,921,728.25	\$2,860,257.32	\$3,035,449.80	\$3,287,023.39	\$3,286,224.55
STATEUNEMPDISAB-SALA	\$77,073.59	\$259,652.79	\$284,374.08	\$311,700.45	\$247,019.53
STATEUNEMPDISAB-WAGE	\$17,772.62	\$22,840.20	\$37,516.91	\$39,028.31	\$37,208.03
SALARIES	\$0.00	\$132.85	\$0.00	\$0.00	\$0.00
WAGES	\$0.00	\$5,057.29	\$0.00	\$0.00	\$0.00
OVERTIME	\$0.00	\$117.48	\$0.00	\$0.00	\$0.00
UNEMPLYMTTAX-SALAR	\$240.77	\$25.99	\$0.00	\$0.00	\$0.00
INSURCONT - SALARIED	\$24,046.52	\$18,278.56	\$0.00	\$0.00	\$0.00
STATEUNEMPDISAB-SALA	\$153.14	\$49.10	\$0.00	\$0.00	\$0.00
<b>SUP - Termination Payments</b>	<b>\$6,473,751.07</b>	<b>\$5,725,074.00</b>	<b>\$1,781,974.70</b>	<b>\$26,916.76</b>	<b>\$966,640.00</b>

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OTHER BENEFITS	\$0.00	\$21.00	\$0.00	\$0.00	\$694.25
EMPLBENEF&TDCPNTGE	\$116,927.19	\$167,520.69	(\$129,174.46)	(\$3,369.65)	\$4,985.33
UNEMPLYMTTAX-SALAR	\$0.00	\$19.09	(\$299.16)	\$10.14	\$0.00
INSURCONT - SALARIED	\$0.00	\$17,570.46	(\$32,260.31)	(\$599.52)	\$1,740.11
STATEUNEMPDISAB-SALA	\$0.00	\$263.63	(\$307.69)	\$28.34	\$0.00
EXPAT TAX EQUAL CHRIG	\$0.00	\$0.00	\$0.00	\$0.00	\$1,778,176.01
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**Total: \$2,059,372,029**