

From: Shaw, Neil
Sent: Wed Mar 04 00:42:46 2009
To: G GOM SPU ALL BP
Subject: 2009 SPU Safety
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March 2009

2009 SPU Safety

Dear Colleagues,

In 2008, we achieved significant improvements in personal safety, process safety and environmental performance with key highlights being:

- A 50% reduction in recordables (22 vs 44 in 2007) with a total recordable incident rate (TRIR) that reduced to 0.37 from 0.69 in 2007
- Hi-potential incidents (HiPo's) decreased to 4 from 10 in 2007
- Days away from work cases (DAFWC's) increased from 2 in 2007 to 4, however a focused intervention delivered over 8 months without a DAFWC.
- 100% record for no overdue inspections on safety critical equipment
- Spills (>1bbl) reduced from 2 in '07 to 0, SBM spills reduced from 10 in '07 to 1

This excellent HSSE performance has been recognized externally by the MMS:

- GOM is one of four finalists (BP, Anadarko, Devon and Exxon Mobil) for the MMS National SAFE Award,
- The MMS has awarded BP the 2009 New Orleans and Houma District Safety Award for Excellence (SAFE); this is the first time all eight of our GOM facilities have received the award in the same year.
- The Bob Palmer won the MMS Lake Jackson District SAFE Award

This safety performance has been delivered through your personal leadership and commitment. Thank you. We should all feel proud about what we have achieved in improving our safety and environmental performance.

This is of course a journey, one where there is always room for further improvement and one where we can never become complacent. The inherent risks of our business remain and we must always continue to put safety as our #1 priority in everything we do, every day.

In 2009, our objective is to further improve our safety and environmental performance with a total recordable incident rate (TRIR) of <0.37.

Against the high standards that we have established for ourselves in 2008, we have had a disappointing start to 2009 with 3 recordables and 4 HiPo's. Thankfully nobody was seriously injured but these serve as an important reminder of the need for us to ensure that we make safety our #1 priority. I would encourage you and your teams to review the lessons learnt from these incidents and ask yourselves what it means for your operation.

At our SPU leadership team meeting last week, we reflected on the recent incidents and some valuable insights we had received from discussions with many of our OIM's and WSL's relating to these incidents.

We confirmed our 2009 safety plan which builds on our success in 2008 and reflects the insights and lessons from recent events. The key elements of the plan are:

- Pulse Checks – repeat the Pulse Check process from last year to engage with employees and contractors to provide key feedback from the front line on issues of concern and areas for improvement so that we build an asset and rig specific improvement plan for 2009,
- Learning – continue to rigorously investigate all incidents (down to recordables and level G process safety incidents) to ensure we identify root causes and systematically learn through improvement of work processes and behaviors,
- On the Deck – continue to reinforce the importance of leadership and supervision being fully engaged at the work site to reinforce expectations / priorities and verify that work is properly planned, risk assessed and safely executed.
- Process Safety – ensure 100% completion of safety critical inspections, update major hazard assessment and mitigation plans and performance manage our new process safety metrics.

By design, there are no new initiatives and we want to ensure that we provide the space to ensure that we focus on the basics:

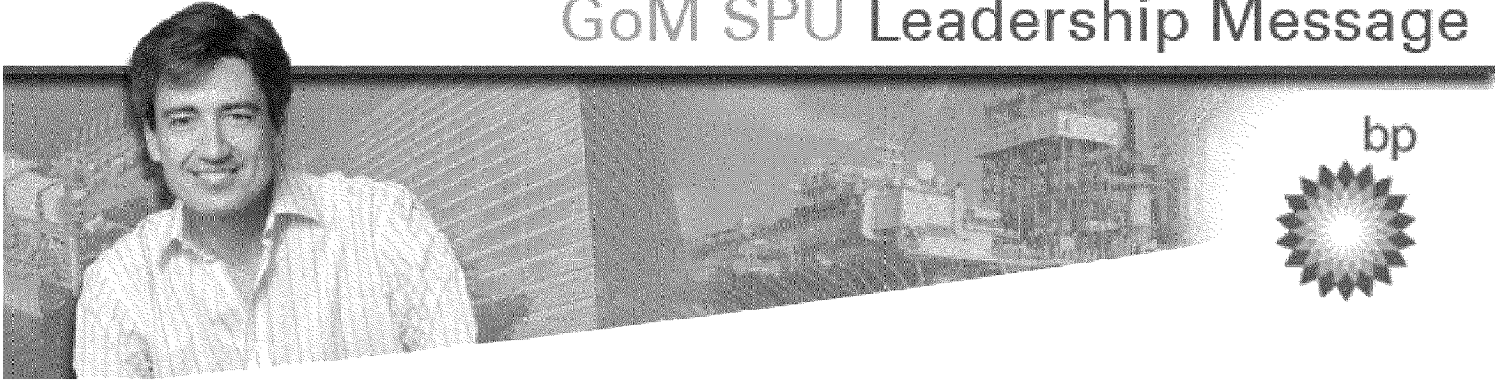
- take time to properly plan the work and ensure that the pace of activity is manageable,
- identify and mitigate hazards with a special focus on routine work, dropped objects and hand injuries,
- execute the work with a real focus on safety, awareness of the risks and stop the job when something is not going to plan.

Our HSSE performance was one of our greatest achievements in 2008; lets ensure that we sustain that success in 2009 in keeping everyone safe and protecting the environment.

Neil Shaw

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GoM SPU Leadership Message



Gulf of Mexico SPU

