

4426
Exhibit No. _____
Worldwide Court
Reporters, Inc.

HSSE 2010 (5Q) Plan(DRAFT)

14 Jan 2010

TREX-04426

2009 GoM SPU HSSE Performance

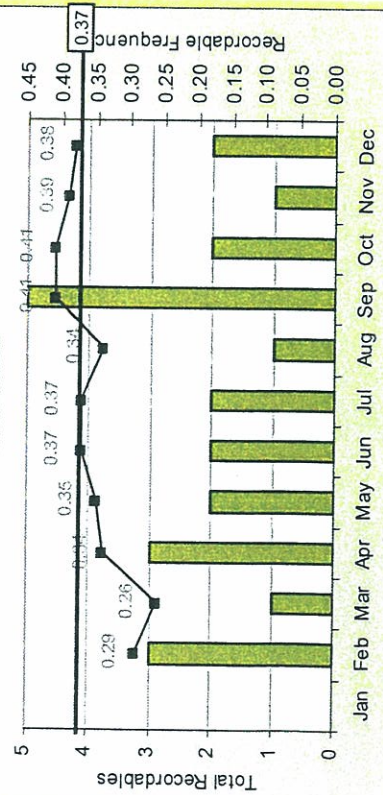


Headlines

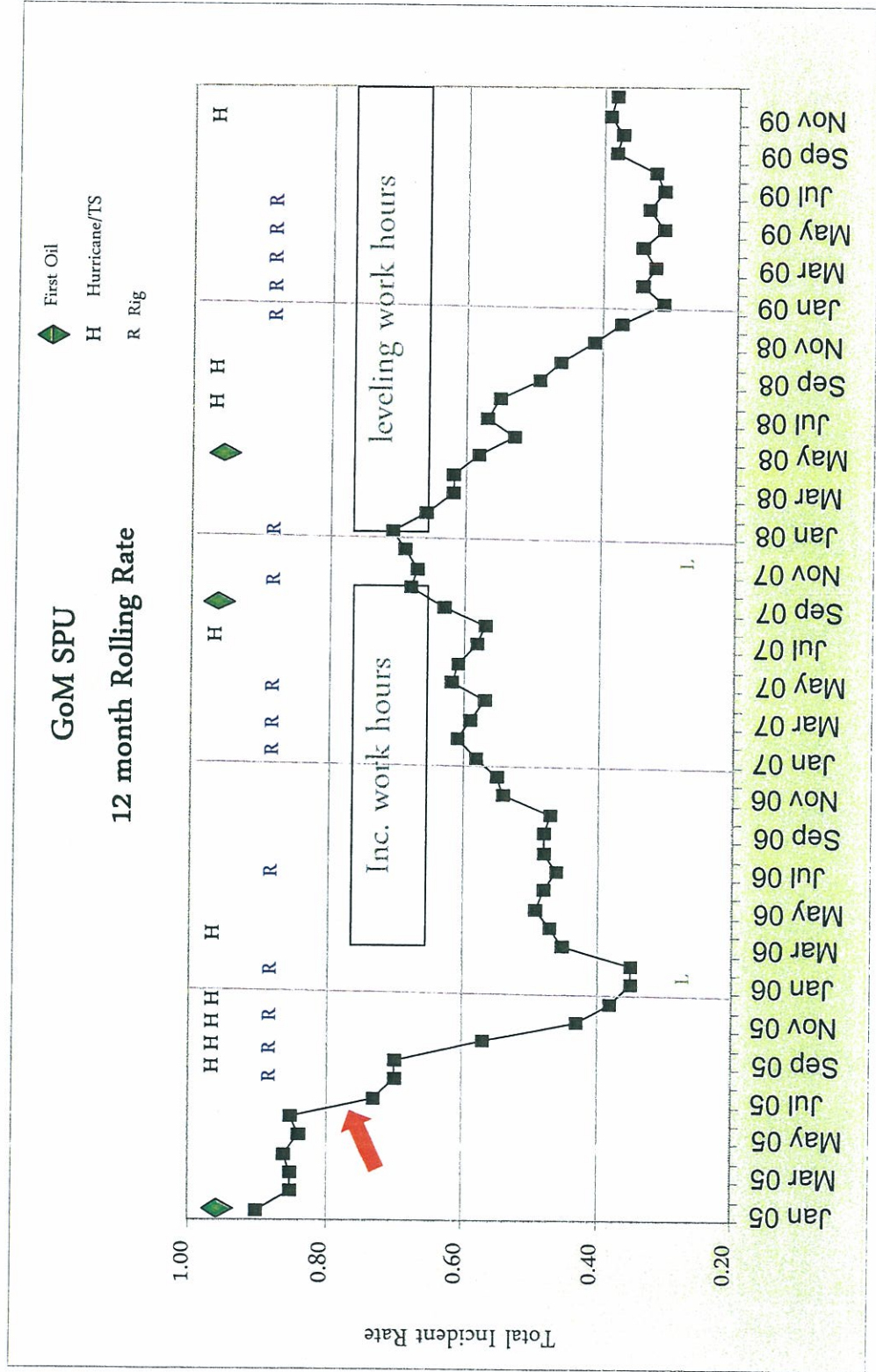
- Activity increased approximately 700,000 man-hours over 2008.
- Maintained momentum gained in 2008 vs. 2007 performance
- Incidents frequency remained flat for 2009 vs. 2008
- Severity of incidents decreased

GoM SPU	2009 As of Dec 31	2009 Targets	2008 YE
HIPO	11	Monitor	4
MIA	0		1
TRIR	0.38	0.37	0.37
Total Recordables	24	22	22
DAFWCf	0.06	Monitor	.07
DAFWC	4	Monitor	4
Hrs Worked	12,490,110	11,500,000	11,756,156
Spills (>bbbl)	9	Monitor	12
NOVs	8	Monitor	8
INCs	8	Monitor	5
Process Safety Index	21		19
	0.71		0.77

2009 GoM Total Recordables with Rates



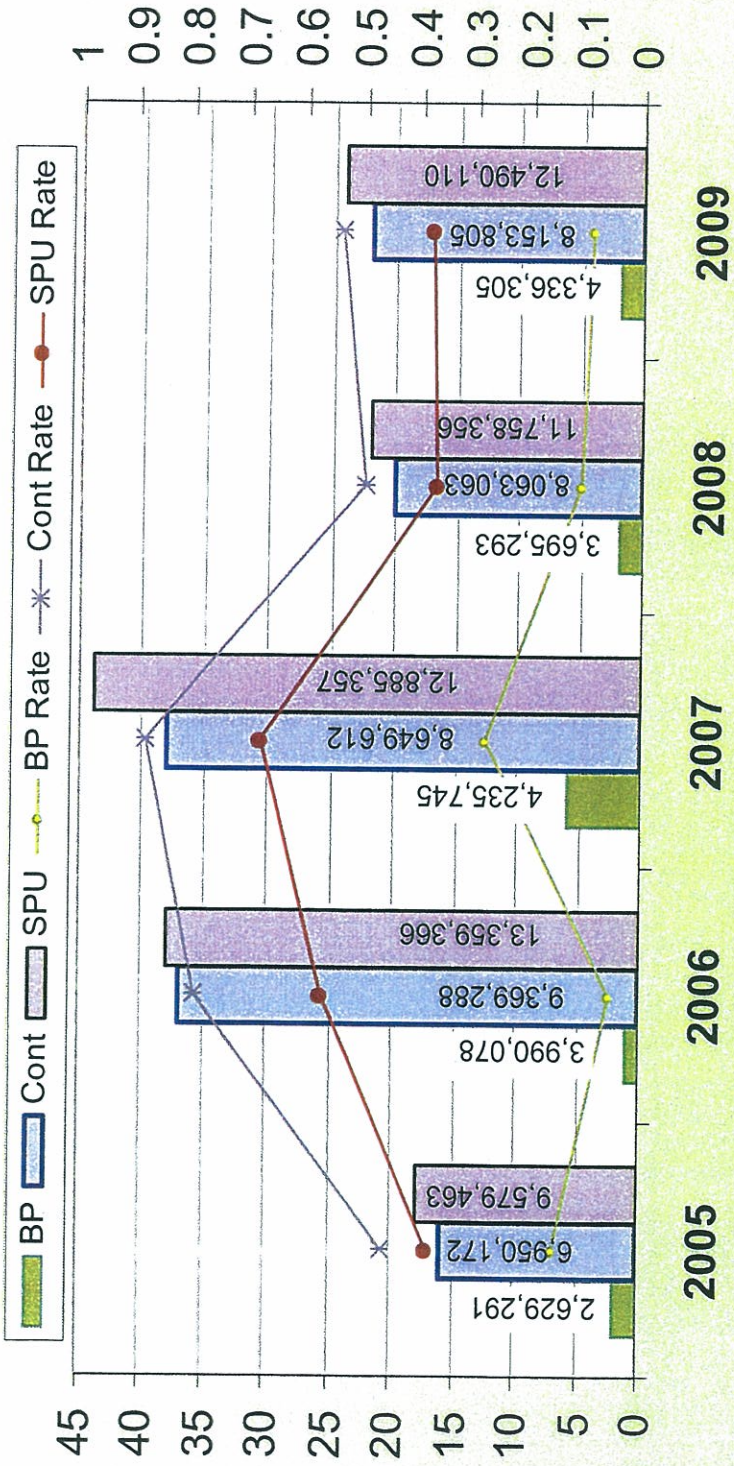
GoM Rolling TRIR & Activity 2005-2009





GoM Recordables/Rates with Hours Worked

GoM Total Recordables/Rates with Hours Worked (2005-2009)



GOM SPU – Injury Trending Analysis - Summary



CoW Incidents – Inadequate Risk Assessment still the biggest concern	●
Body Part Injured – Hand and finger injuries slightly higher than last year	●
Body Part Injured – Back, Feet and Legs way down from 2008	●
Type of Contact – Chemical Liquid, Use of Tools (recordables)	●
Type of Contact – Caught In or Between (Recordables), Slip/Fall Same Level (Recordables), Struck By	●
Golden Rules Violations – Lifting and Rigging remains top area for injury	●
Years of Experience – 1-4 Years – Recordables Up 100%	●
Immediate Causes – Lack of Focus/Attention	●
System Causes – Work Planning/Control of Work	●

GoM SPU – Body Part All Injuries/Recordables



Body Part	2008	2009
Ankle	10 / 0	7 / 0
Arms	30 / 1	29 / 3
Back	31 / 4	25 / 1
Eyes	33 / 1	35 / 0
Face and Head	28 / 2	23 / 3
Feet and Toes	15 / 1	8 / 1
Fingers and Hands	116 / 10	123 / 12
Knees	21 / 1	17 / 2
Legs	15 / 2	15 / 2
Wrists	6 / 2	1 / 0
Other	13 / 0	11 / 3

GoM SPU - All Injuries/Recordables by Company



Company	2007	2008	1H 2009	Comments
BP	84 / 9	49 / 2	49 / 2	
Transocean (includes GSF)	83 / 9	48 / 8	35 / 8	
Eurest (ESS)	33 / 0	12 / 0	20 / 2	
Pride	27 / 7	19 / 0	10 / 6	Less activity in 2009
Baker Energy/Danos & Curole	22 / 0	26 / 1	15 / 0	Danos & Curole replaced Baker Energy mid 2009
Grand Isle Shipyard	13 / 1	20 / 0	25 / 1	
Delta Catering	11 / 0	8 / 0	3 / 0	
Dynamic Industries	6 / 0	10 / 0	13 / 0	
Others	89 / 8	111 / 9	100 / 5	

Trending “BIG PICTURE” Highlights



- Leadership (Personal and Team) is instrumental in achieving improved safety performance
- Willingness to intervene – need knowledge and confidence
- Leadership/organizational changes (local, asset, SPU) can lead to significant change in performance
- Victim vs. Player culture is derived from local leadership
- Hand/finger injuries most frequent injury for FA and Recordables
- Dropped object incidents more frequent in D&C
- Lack of Focus/Attention and Following Procedures are most frequent immediate causes for all incidents
- Work Planning/COW most common system cause for all incidents

Delivering our Safety Targets



2010 Safety Plan

- **Focus Areas**
 - 5Q Asset/DxC Safety Frames
 - Hands – Back to Basics- Continuous Improvement
 - Dropped Objects – Continue the focus- New Practice
 - Hazard Hunts /Identification and Self assessment
 - EASY Fully Implemented, including trending and analysis
- **Safety Culture Project Findings**
- **Communicate and Listen (Leadership Conference Calls w/ Offshore)**

Next Steps



- Safety Culture, CI project, in progress with work team inclusive assets/DxC/field
- Continue with Pulse check in 1Q
- Develop a Personal Safety Performance contract (ELT)
- SPU LT/ Asset/Wells/Project Managers to meet as part of HSSE and Ops QPR and discuss HSSE trends and incidents
- Conference calls with O/S Leadership to discuss safety
- SPU LT and Asset/Wells/Project Managers to travel offshore periodically
- SPUL Approval of 2010 HSSE Plan
- Communicate 2010 HSSE Plan and Targets(?) to SPU

bp



Back Up

2009 HiPo's and Recordables - Analysis

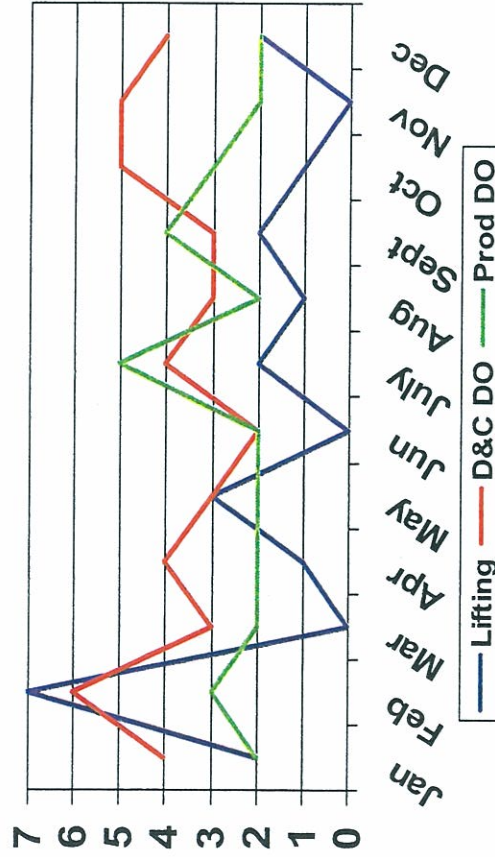


<i>Changes/ Hazard Recog.</i>	<i>Leadership</i>	<i>Personal Leadership</i>
<ul style="list-style-type: none"> • PDQ – 2nd degree burns on thighs (Poor Handover between crew) • PDQ – HIPO D ring on life boat failure (Not OEM equipment) • DDII – HIPO Service loop deflector fell (No MOC done) • Horizon – Struck finger while installing a bearing on crane (Installation process changed) • Enterprise – Smashed finger on NPT tote tank (not part of job crew) • DSC REM Clough HIPO - Boom rest fell 25 feet (onsite modification) • PDQ – Worker used angle support on hopper cutting palm (not part of job crew) • DDII – Casing protector struck chin (new equipment, new crews, & change procedure) • Mad Dog – HIPO crude oil in center well 	<ul style="list-style-type: none"> • Atlantis – slipped on newly painted surface (Paint crew was reassigned to another location) • Marlin – HIPO Clean up debris from previous job • Holstein – Pinched finger between TTW valve and test stump (the test stump should have been stored from previous work) • Mad Dog – HIPO motorwash lifted unsecured sheet of plywood. (plywood was left over from recent FAR and left unsecured) • DDII – Severed tip of finger while closing hatch (incomplete job closure) 	<ul style="list-style-type: none"> • Atlantis – Horseplay (Bear Hug) • Marlin – Knife put in sink (knife was not put in the correct soak bin) • Marianas – Cut finger with retractable knife while opening shrink wrap • Thunder Horse – Back Strain Water Survival (Worker wasn't comfortable w/ water survival trng) • Marianas – HIPO block struck crown (Driller bypassed equipment) • PDQ – Oil clean up worker slipped injured knee (Worker stated he should have braced himself) • PDQ – HIPO rigging not verified as secure (Defecto graph) • PDQ – slipped in rain water injuring shoulder • Marianas – HIPO/DAWFC while rigging up joint of riser, worker fell 27 feet to deck • PDQ – slip while exiting cooler, injuring shoulder
<ul style="list-style-type: none"> • NaKika – HIPO Dropped Boom Cable (didn't verify proper use of tools needed for job) • Holstein – HIPO Dropped logging tool (Didn't verify proper clearance for tool) • Kaskida Seismic Prof – Lost balance and fell onto another employee injuring ankle (failure to immediately stop when a work stoppage was called) 	<ul style="list-style-type: none"> • Atlantis – Smashed foot during lifting activity (contractors not supervised, priorities were changed for paint crew, crews were acting in different roles) 	<ul style="list-style-type: none"> • PDQ – Struck by tongs • Horn Mountain – Cut palm of hand while working on a Fisher control valve • PDQ – Pinched finger caught in PRS elevators • Holstein – Chipped tooth when struck by 2" hose • Horizon – Pinched finger between drill pipe • DDII – Pinched thumb while working with BHA
<ul style="list-style-type: none"> • <i>Trust & Verify (Pace)</i> 	<ul style="list-style-type: none"> • <i>Work Pace</i> 	<ul style="list-style-type: none"> • <i>Line of Fire</i>

2009 Lifting & Dropped Objects KPI's



2009 Lifting & DO Performance

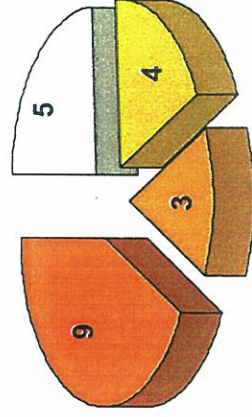


Dropped Object Causations

1. Drops due personnel not following policies & procedures - hand tools not properly secured.
2. Loads being lifted or moved without adequate clearance.
3. Inadequate competency / planning level for a particular job task.
4. Inadequate maintenance and inspection.

GoM Drilling Rigs DO Incidents		GoM Assets Lifting & DO Incidents			
Asset	DO	Asset	Lifting	DO	
TH	4	TH	3	2	
Holstein	7	Atlantis	1	3	
DD II	5	Holstein	6	6	
DD III	7	Mad Dog	3	7	
Enterprise	9	Nakika	3	9	
Horizon	10	HM	0	1	
Marianas	3	Marlin	2	2	
Rigless	1	Pompano	3	1	
Total	46	Total	21	31	

Lifting Incident Causations



Agenda - Safety Conference Call



- Welcome – Dupree (SPUL once a quarter?; VP run the meeting)
 - Performance Review; (Dropped objects, PS events, one-pagers, 5Q Plan)
 - Leading and Lagging indicators ; SPU and asset
 - Open Discussion
 - Close Out
-
- No more than 1 hour
 - SPUL and VP must be in attendance; asset managers and wells managers invited
 - Every 4-6 weeks
 - Best Practice and Sharing of Learning's is Focus of Discussion
 - Drilling and Production will begin with separate phone calls

Targets



- TRIF < 0.37
- Reduction in number of MMS INC's
- Reduction in number of Dropped Objects
- E.A.S.Y. Action Closure
- SOC Trends
- Leadership visits

2010 HSSE Focus Areas – 5Q Safety Plan



- **5Q Asset/DxC Safety Frames**
 - Periodic check in on whether we are staying the course
- **Lifting Operations and Dropped Objects**
 - Implement Segment Recommended Practices
- **Audits/ Self Assessments**
 - Conduct Periodic audits/self assessments of work activities, e.g. Lifting, COW, etc.
 - Develop SPU Hazard Hunt process
- **Work Activity Management**
 - Goal is to ensure we have the right resources and skills to manage the work load on every facility.
- **E.A.S.Y. Implementation**
 - 100% Update on every asset and demonstrated use of trending tools.
- **Hands Campaign – 11 Recordable injuries in the GoM**
 - Every new worker must demonstrate understanding of proper hand safety prior to starting a job.
 - A3 Developed and Problem Identified based on trends



	Pace of Activity	Control of Work	Work Packs FEL & Execution	Leadership on Deck	Personal Responsibility Journey
ASSET ONSHORE	<ul style="list-style-type: none"> Interrogate 4Q plan and reduce Houston driven work activity to match facility capacity to manage. Review outside demands (e.g. training, HAZOP/PHSSR, etc.) 	<ul style="list-style-type: none"> Ruthlessly manage unplanned activities. Drive to a culture of no work gets executed without a plan. 	<ul style="list-style-type: none"> Take pride and ownership by ensuring proper FEL and quality before sending packs offshore. (Do not sacrifice quality for pace!) 	<ul style="list-style-type: none"> Declare meeting free times and stick to it. AM set and controls meeting schedule with offshore – no adhoc unless authorized by OIM/AM. 	<ul style="list-style-type: none"> Increased, visible leadership and support. Leadership to set clear expectations, conduct SOC's and reinforce safety priorities on offshore visit.
SPU LT	<ul style="list-style-type: none"> Be mindful of unintentionally implying haste. Visible support of reduction in activity 	<ul style="list-style-type: none"> Review audit findings and trends for underlying causes 	<ul style="list-style-type: none"> Review process on "how do we know when packs are ready"? 	<ul style="list-style-type: none"> LT to visit periodically with focus on safety. Review leading indicators ,e.g. EASY, SOC, etc. on a quarterly basis. 	<ul style="list-style-type: none"> Support PRJ training. Increased, visible leadership and support

GoM Safety Frame Actions - DRAFT



	Pace of Activity	Control of Work	Work Packs FEL & Execution	Boots (and eyes) on Deck	Personal Responsibility Journey
OFFSHORE	<ul style="list-style-type: none"> Track changes to 12wk IFP Schedule Track overtime hours worked per day 	<ul style="list-style-type: none"> Each member of OSLT will conduct 3 COW Audits on a weekly basis O/S HSSE score quality of COW Audit per COW TA scoring method Measure the number of jobs per IA/PA 	<ul style="list-style-type: none"> Track number of jobs with incomplete work packs 	<ul style="list-style-type: none"> Conduct 3 SOCs per OSLT member per week 100% of permitted jobs "walked down" prior to job start, during activity or prior to reinstatement by a member of the OSLT 	<ul style="list-style-type: none"> Achieve 95% EASY Card participation per POB per week Conduct PRJ training with core O/S Crew by end of April 2010 OIM conduct "face to face" orientation session with new facility arrivals
ASSET ONSHORE	<ul style="list-style-type: none"> Monitor Monthly Changes to 12wk IFP schedule Track Overtime hours worked by facility per month 	<ul style="list-style-type: none"> AOM monitor closure of actions from COW audits Track number of jobs per IA/PA 	<ul style="list-style-type: none"> Track incomplete work packs rejected by OIM AOM review one work pack per quarter VP Ops review safety plan of one facility TAR per quarter 	<ul style="list-style-type: none"> Monitor number of jobs "walked down" by a OSLT member by activity stage Track number of unscheduled meetings with O/S 	<ul style="list-style-type: none"> 100% AOM attend Train the Trainer PRJ classes for their asset Select the best EASY Card for recognition – once per week
SPU LT	<ul style="list-style-type: none"> Monitor number of IFP changes across SPU per month Monitor overtime hours worked across the SPU per month 	<ul style="list-style-type: none"> Monitor number of COW audits by Asset per month 		<ul style="list-style-type: none"> Monitor number of SOCs per Facility per month Track AOM/SPU LT Field Visits 	<ul style="list-style-type: none"> Attend one PRJ training session

Red font indicates an optional measure

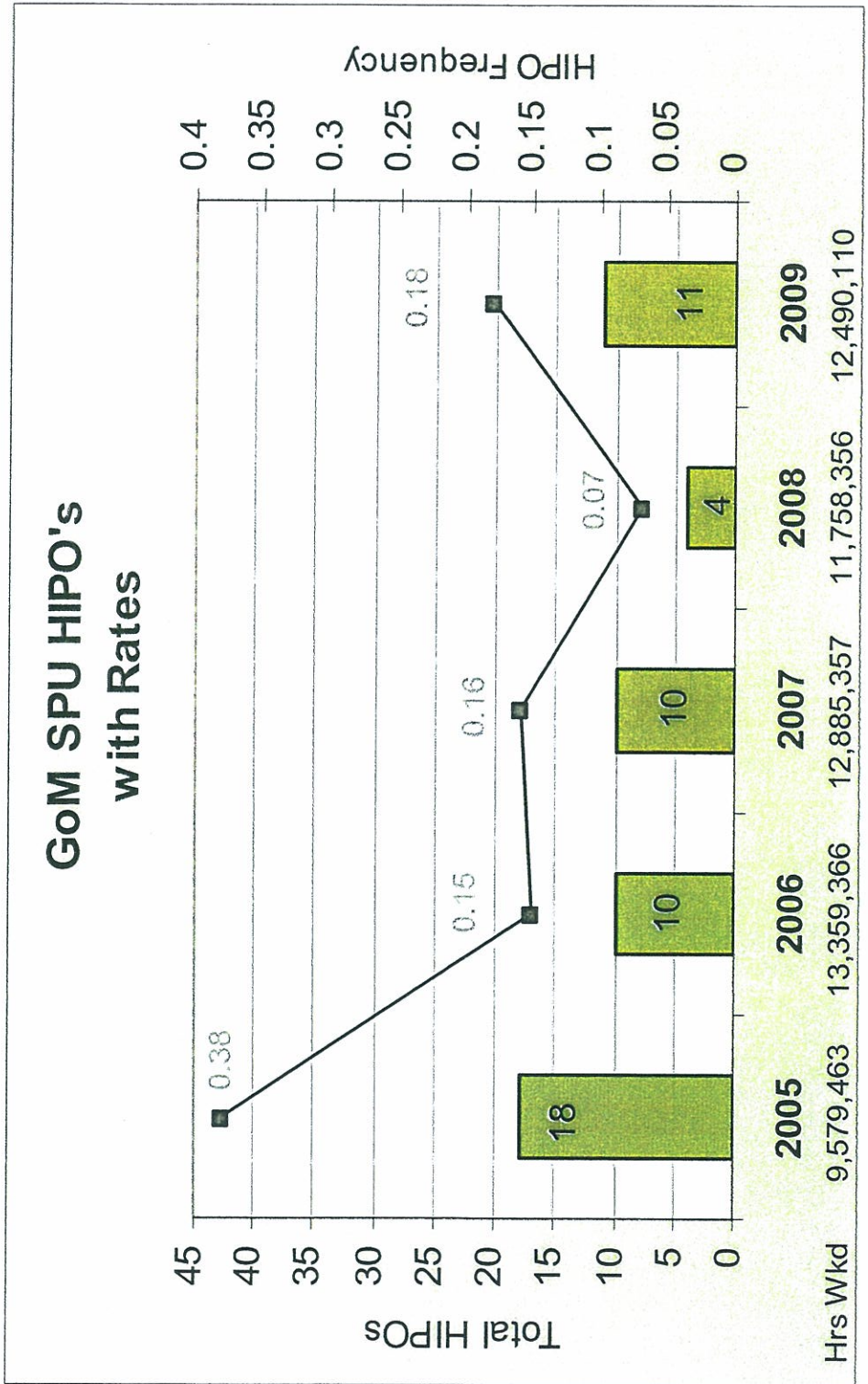
Framework for Inquiry



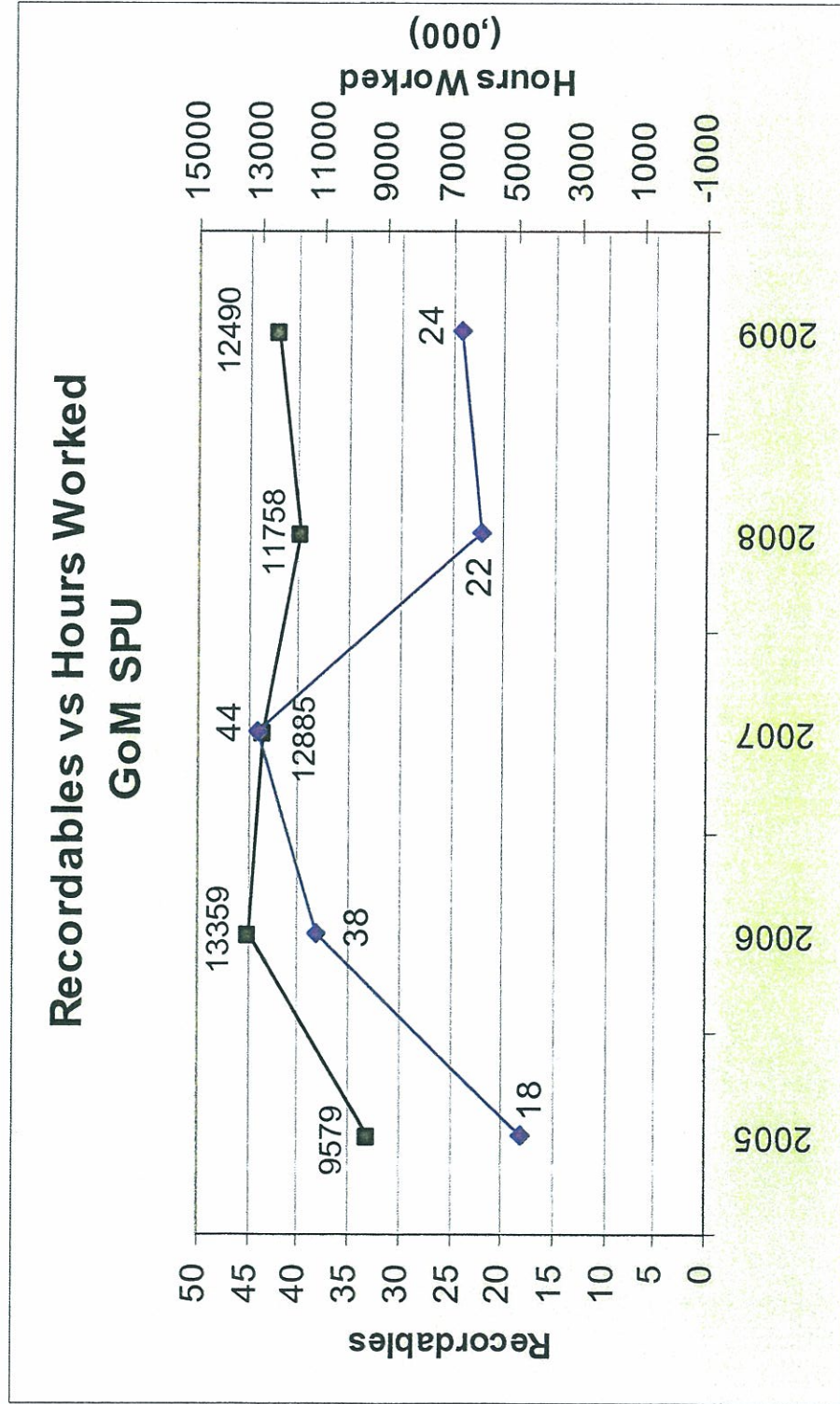
<i>Changes</i>	<i>Team Leadership</i>	<i>Personal Leadership</i>
<ul style="list-style-type: none"> • Personnel (New Worker) • Work Plan • Procedures • What's changed since JSEA? 	<ul style="list-style-type: none"> • Priorities change • Expansion of Scope 	<ul style="list-style-type: none"> • Aware of your risk factors • Personal ownership • Active participation
<i>Trust & Verify</i>	<i>Work Pace</i>	<i>Line of Fire</i>
<ul style="list-style-type: none"> • Walk the job • Hard STOP vs. Soft STOP (i.e. STOPPING the Job) • Check for understanding • "What if" conversation 	<ul style="list-style-type: none"> • Work load reasonable • Work scheduled • External influences (i.e. Houston) 	<ul style="list-style-type: none"> • Impact Zone • Be aware of your surroundings • Body position • "What if" conversation



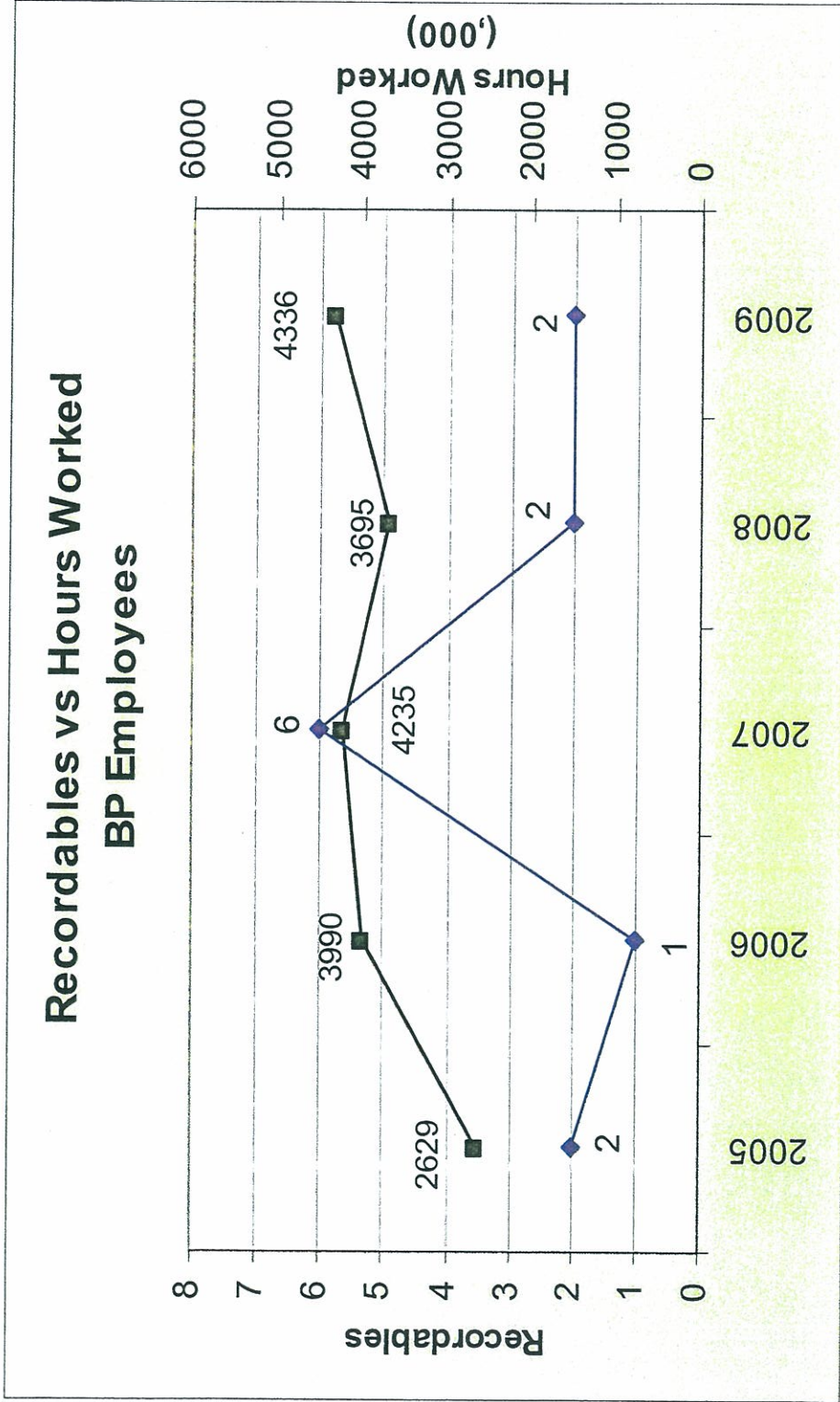
GoM HIPO's with Rates



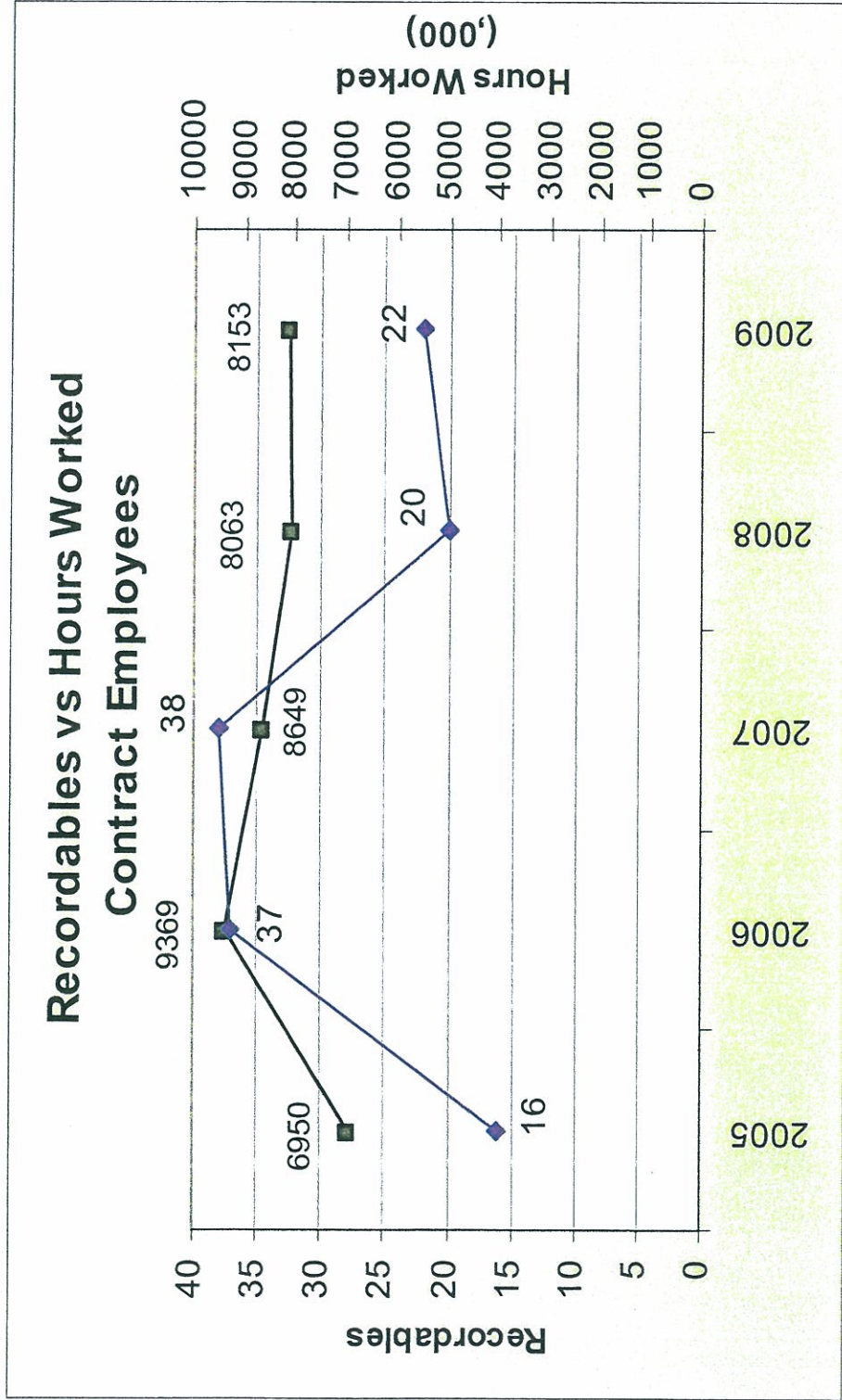
GoM SPU Recordables vs Hours Worked



GoM BP Emp. Recordables vs Hours Worked

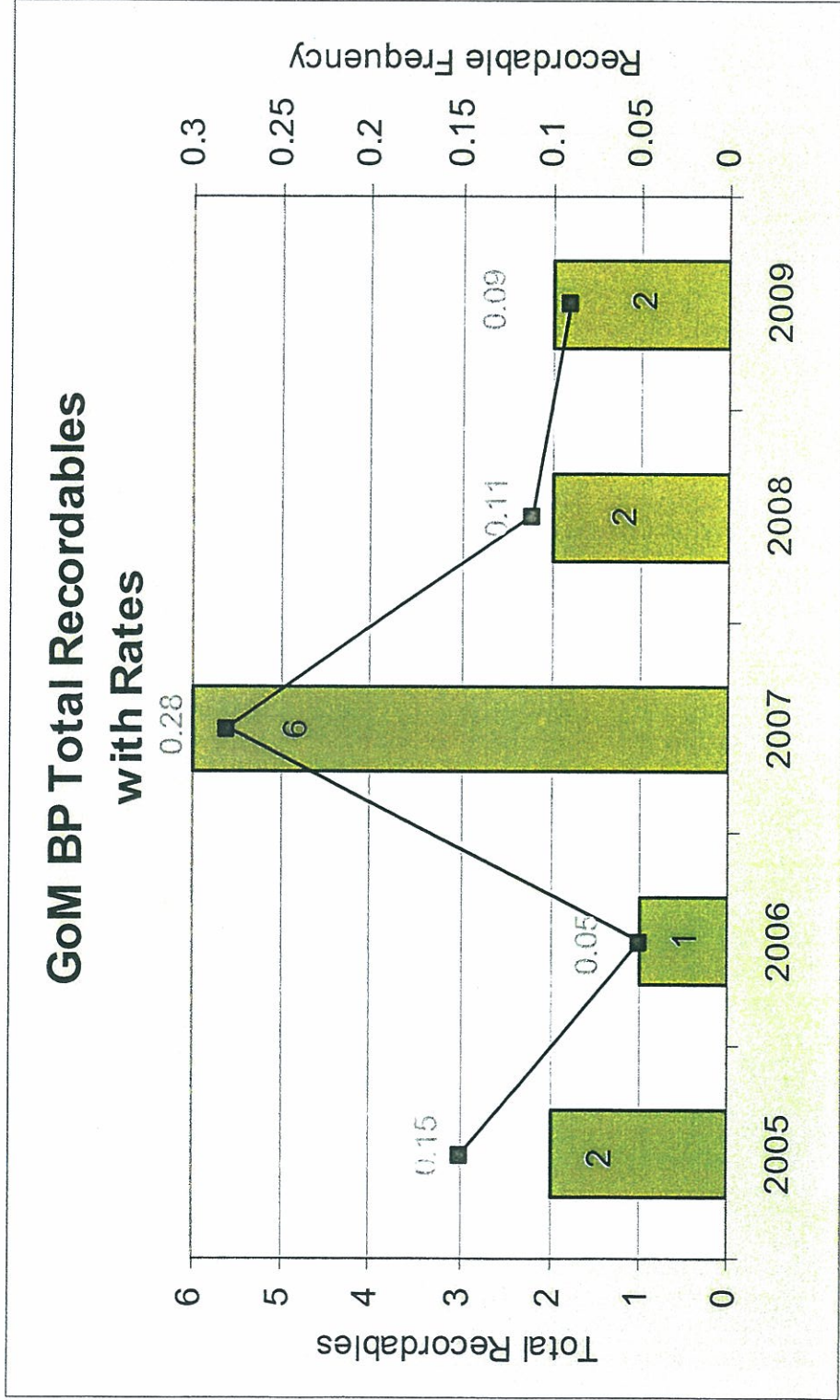


GoM Contract Recordables vs Hours Worked





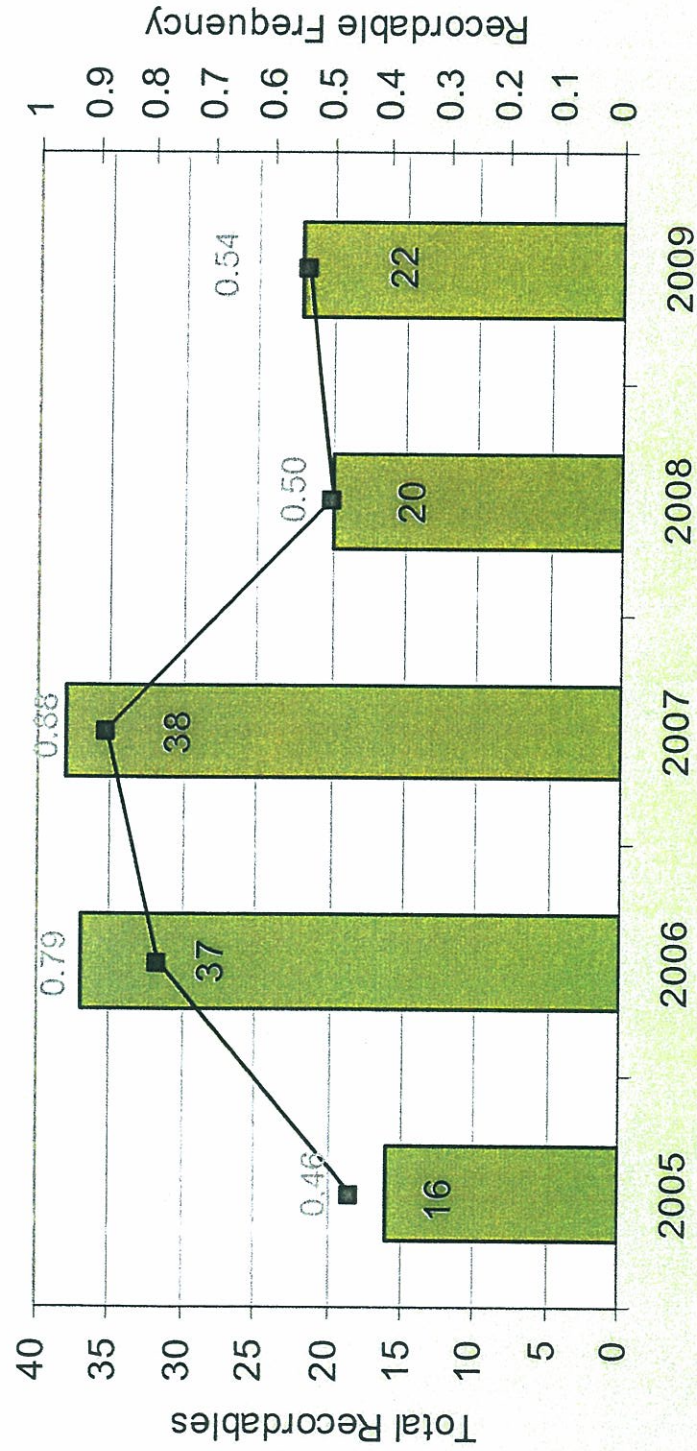
GoM Total Recordables w/Rates



GoM Contract Recordables with Rates

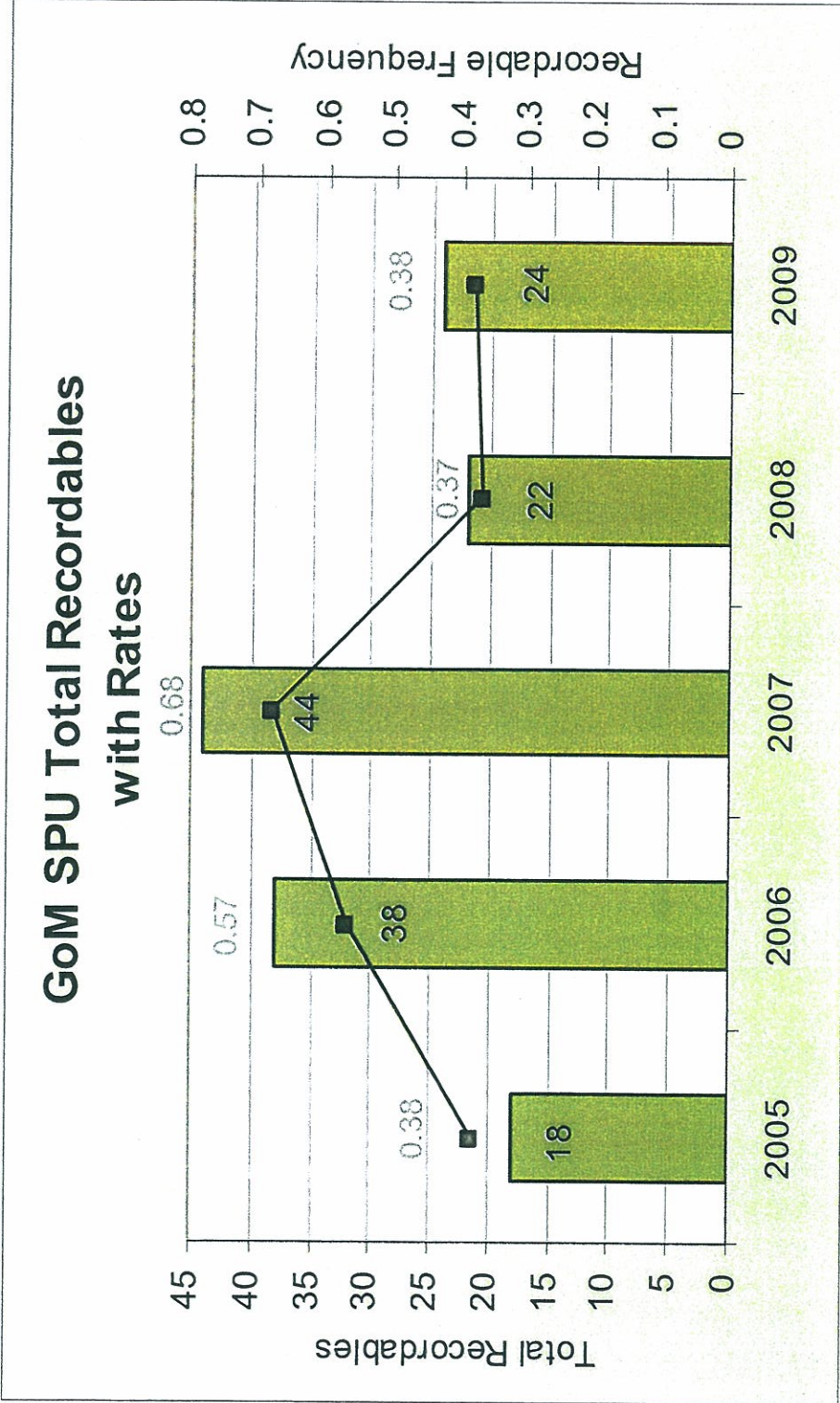


GoM Contractor Total Recordables with Rates



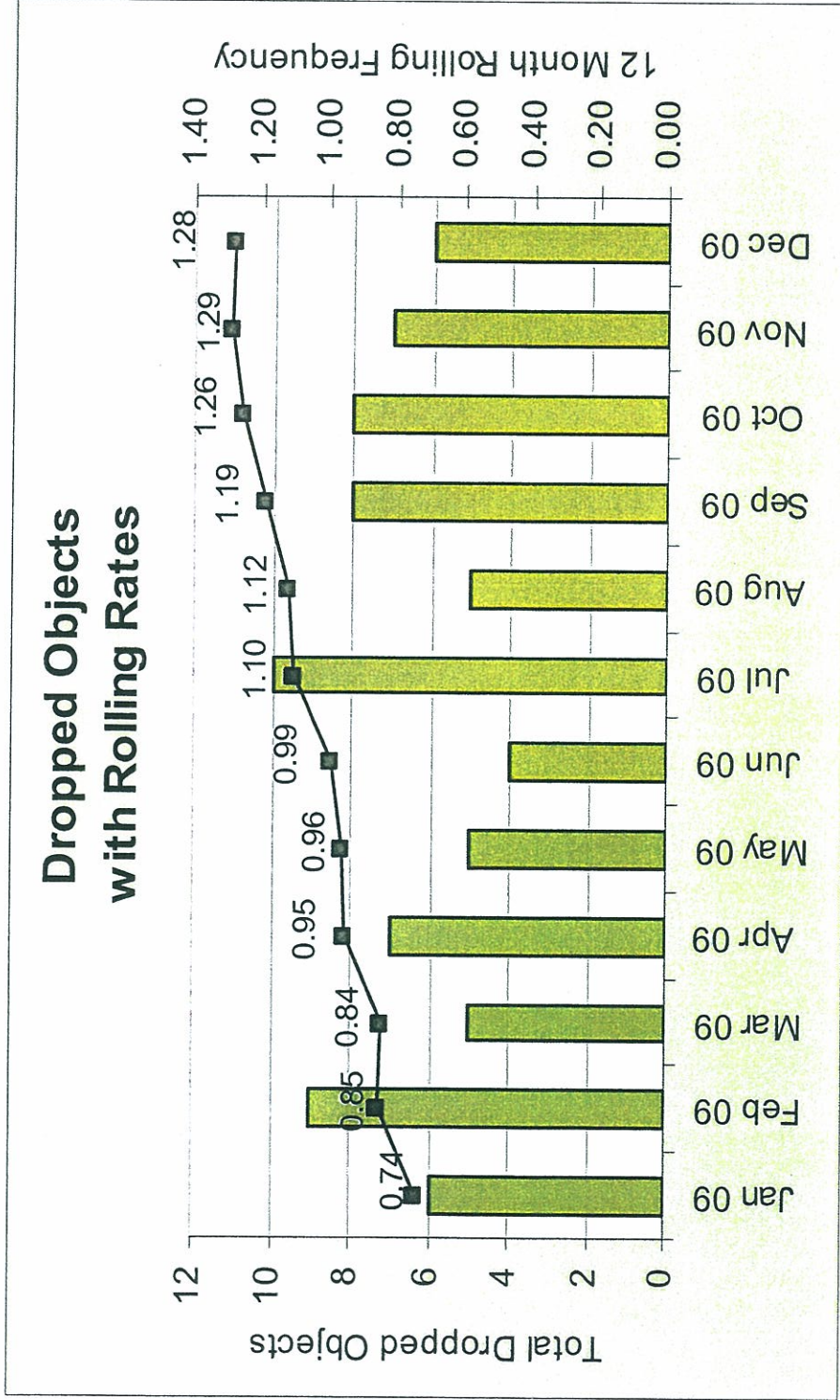


GoM Recordables with Rates



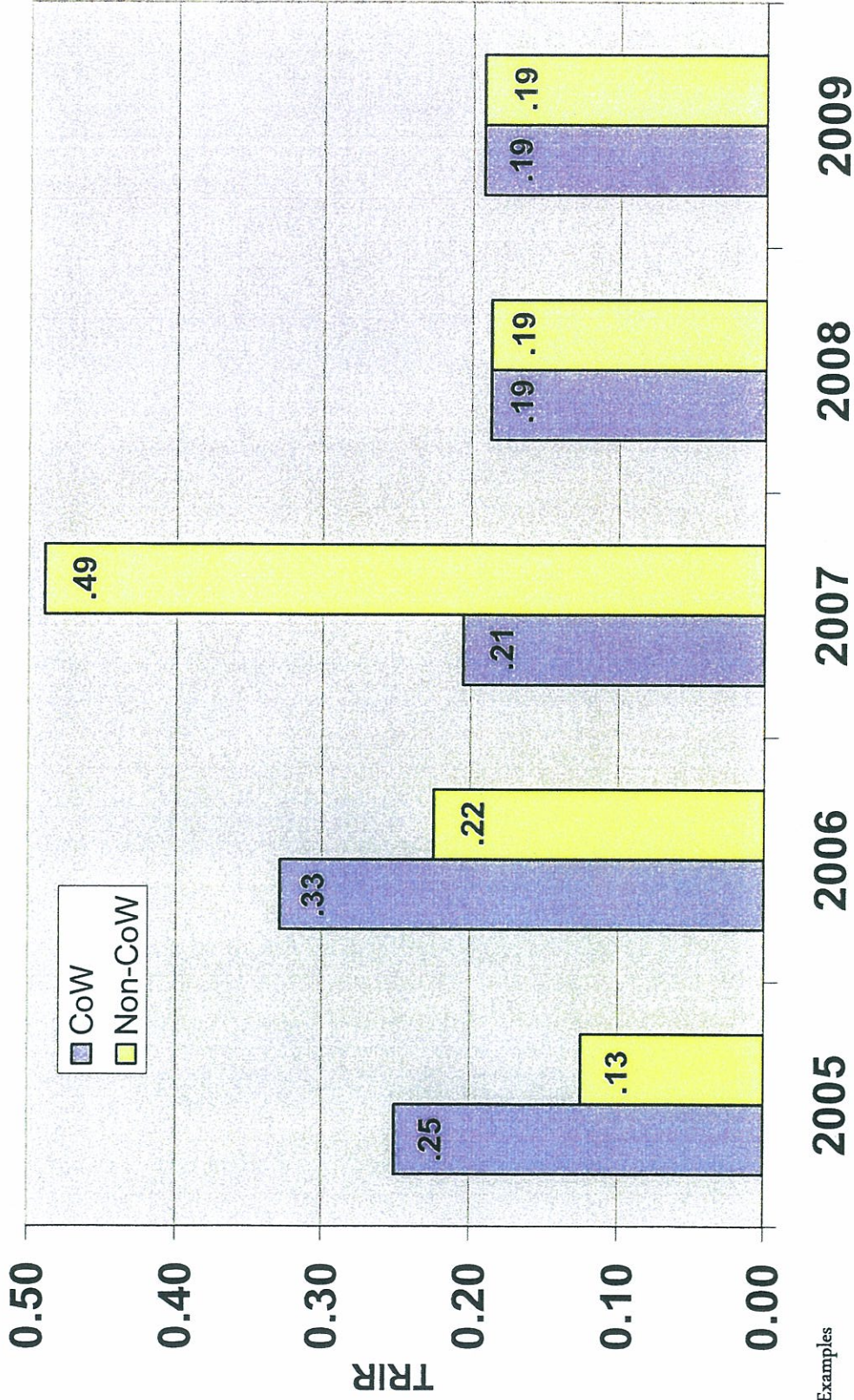


GoM Dropped Objects with Rolling Rates





GoM SPU Recordable Injury Rates – CoW vs. Non-CoW

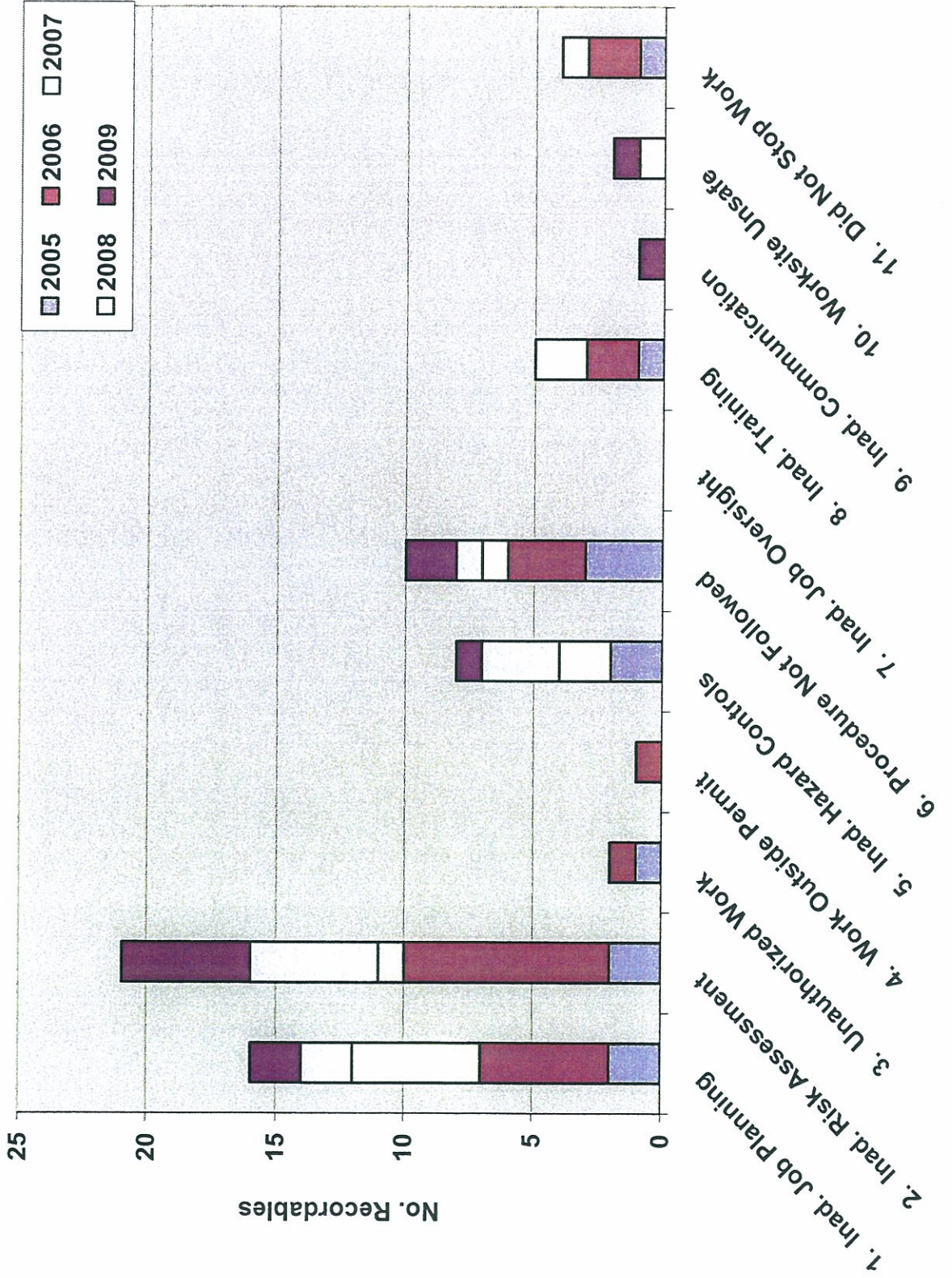


Examples

- CoW: injury resulted due to poor job planning, lack/inadequate risk assessment, not following procedures, or failure to Stop the Job after unsafe condition recognized
- Non-CoW: Routine tasks (walking, unanticipated muscle strains, use of basic tools, etc.)



GoM SPU - Control of Work Incident Category --Recordable Injuries

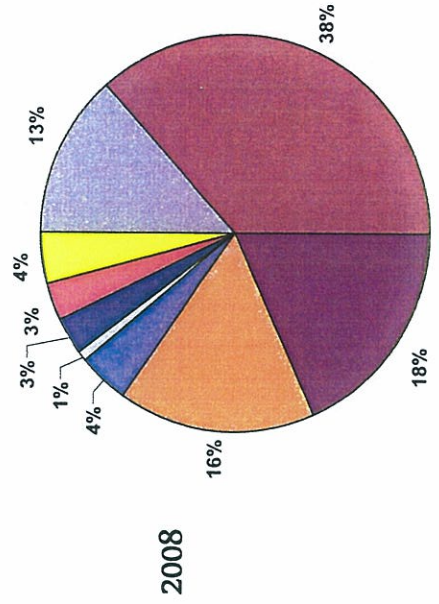
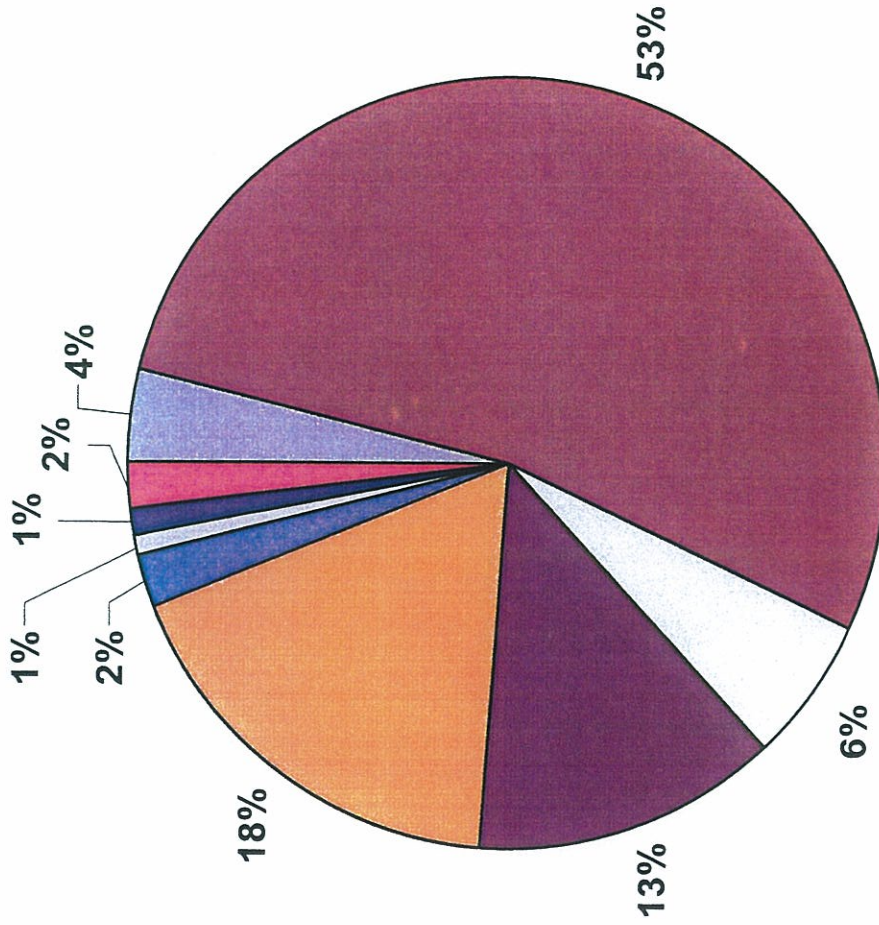


GoM SPU – 2009 Control of Work Incident Category - All Injuries

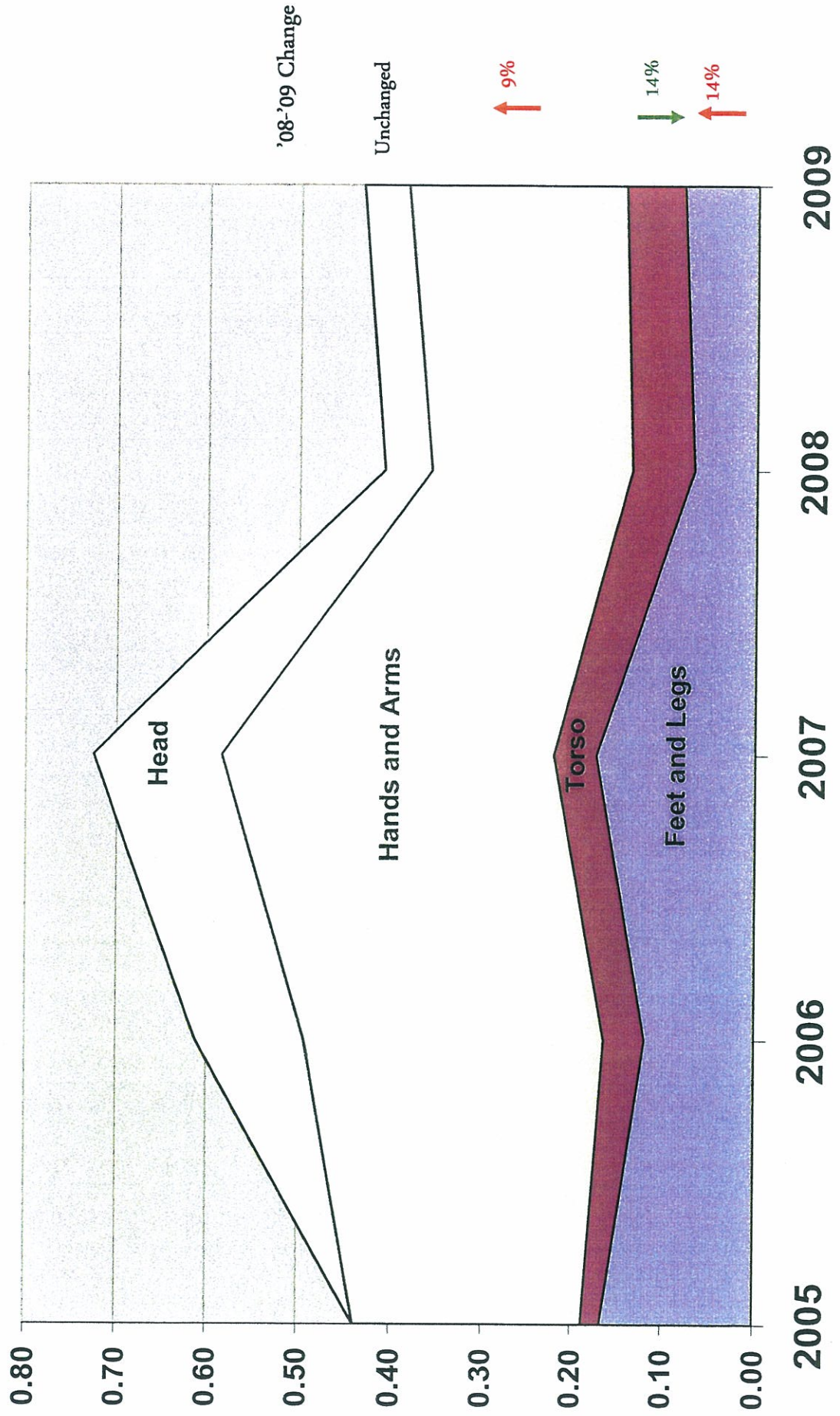


Control of Work Categories

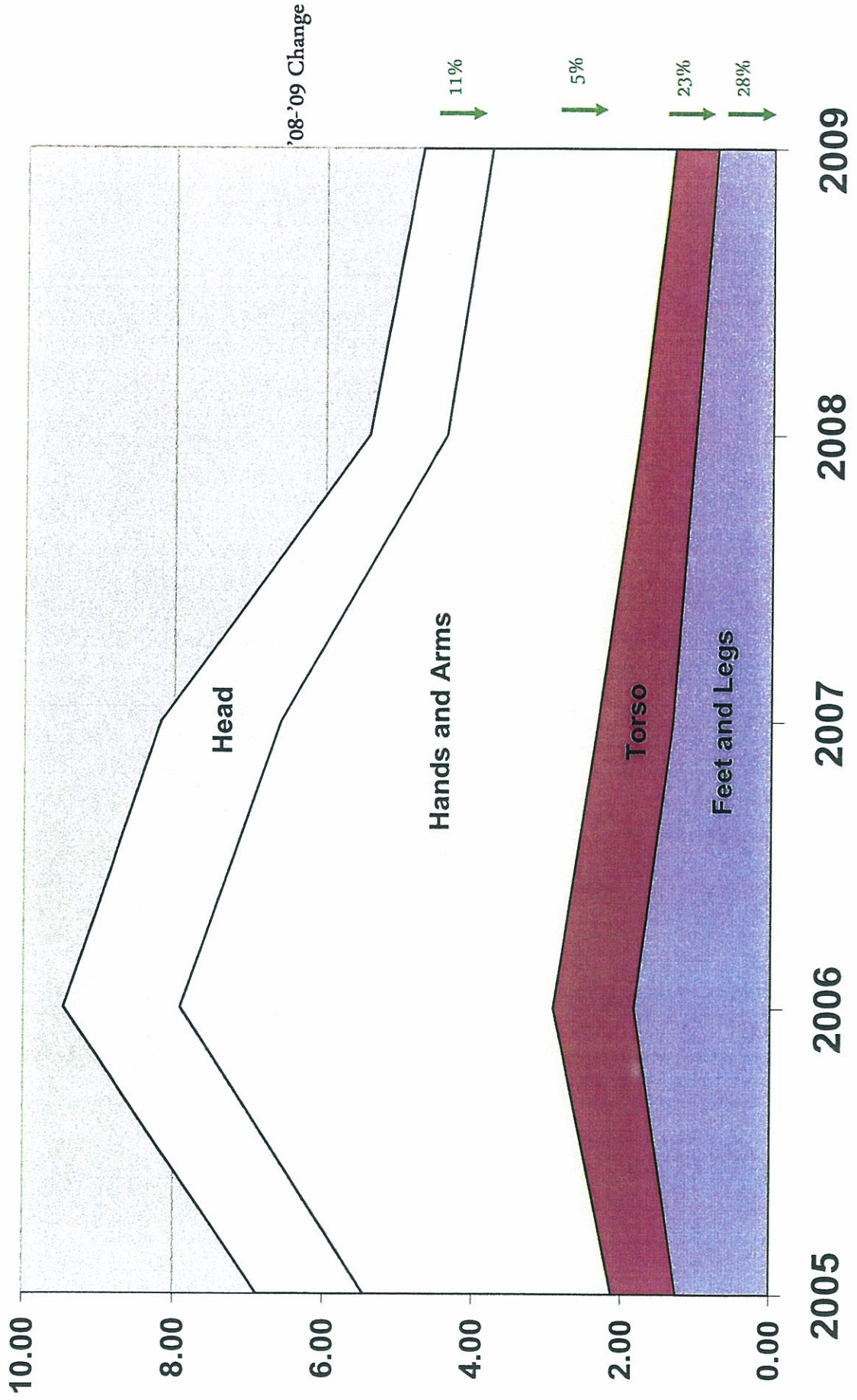
- 1. Inadequate Job Planning
- 2. Inadequate Risk Assessment
- 3. Unauthorized Work
- 4. Work Outside Scope of Permit
- 5. Inadequate Hazard Controls
- 6. Procedure Not Followed
- 7. Inadequate Job Oversight
- 8. Inadequate Training/Competency
- 9. Inadequate Communication
- 10. Site Not Returned to Safe Condition
- 11. Did not Stop Unsafe Work



GoM SPU - Body Part Injured -- TRIR



GoM SPU - Body Part Injured - All Injuries -- per 200,000 hours worked



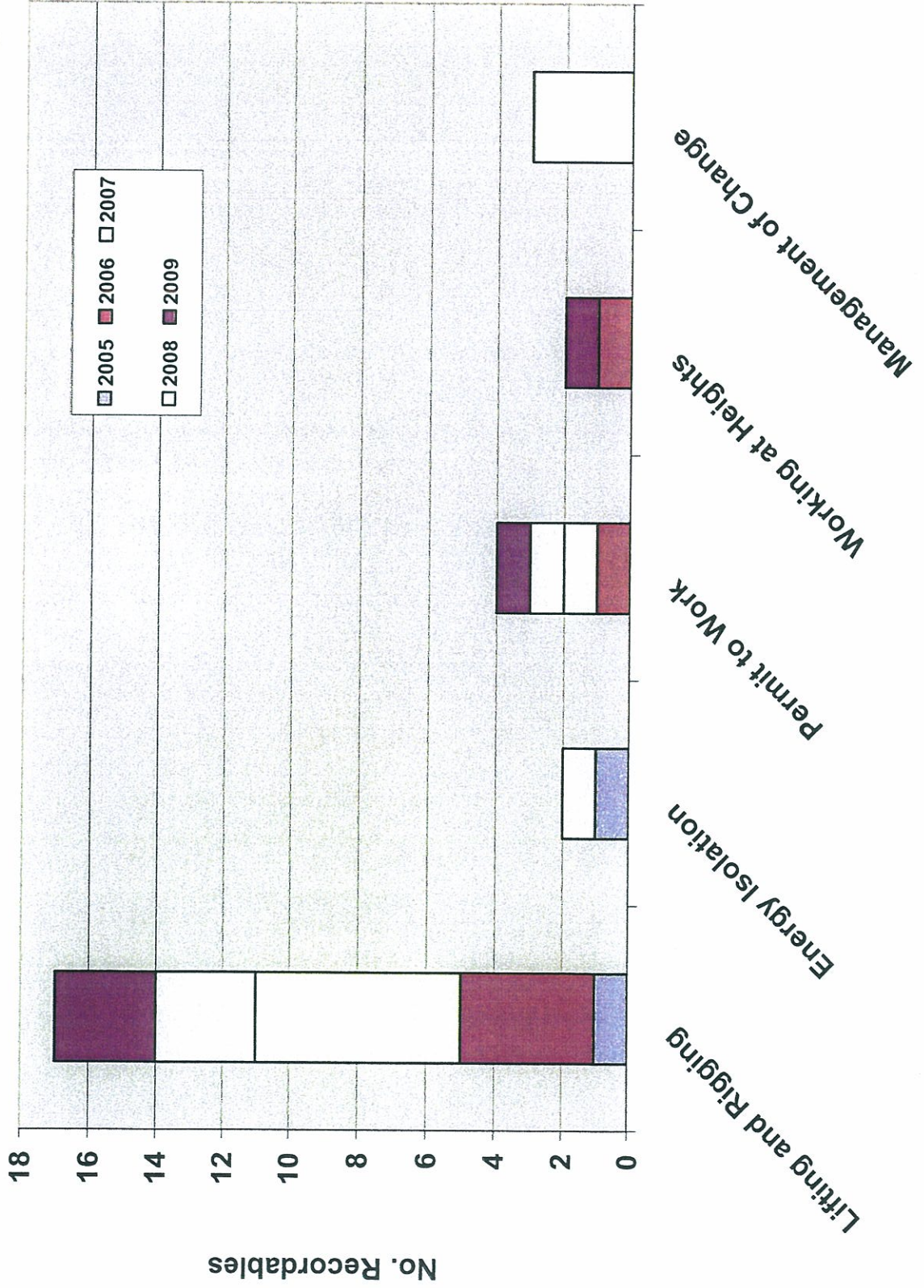
GoM SPU – Type of Contact – All Injuries/Recordables



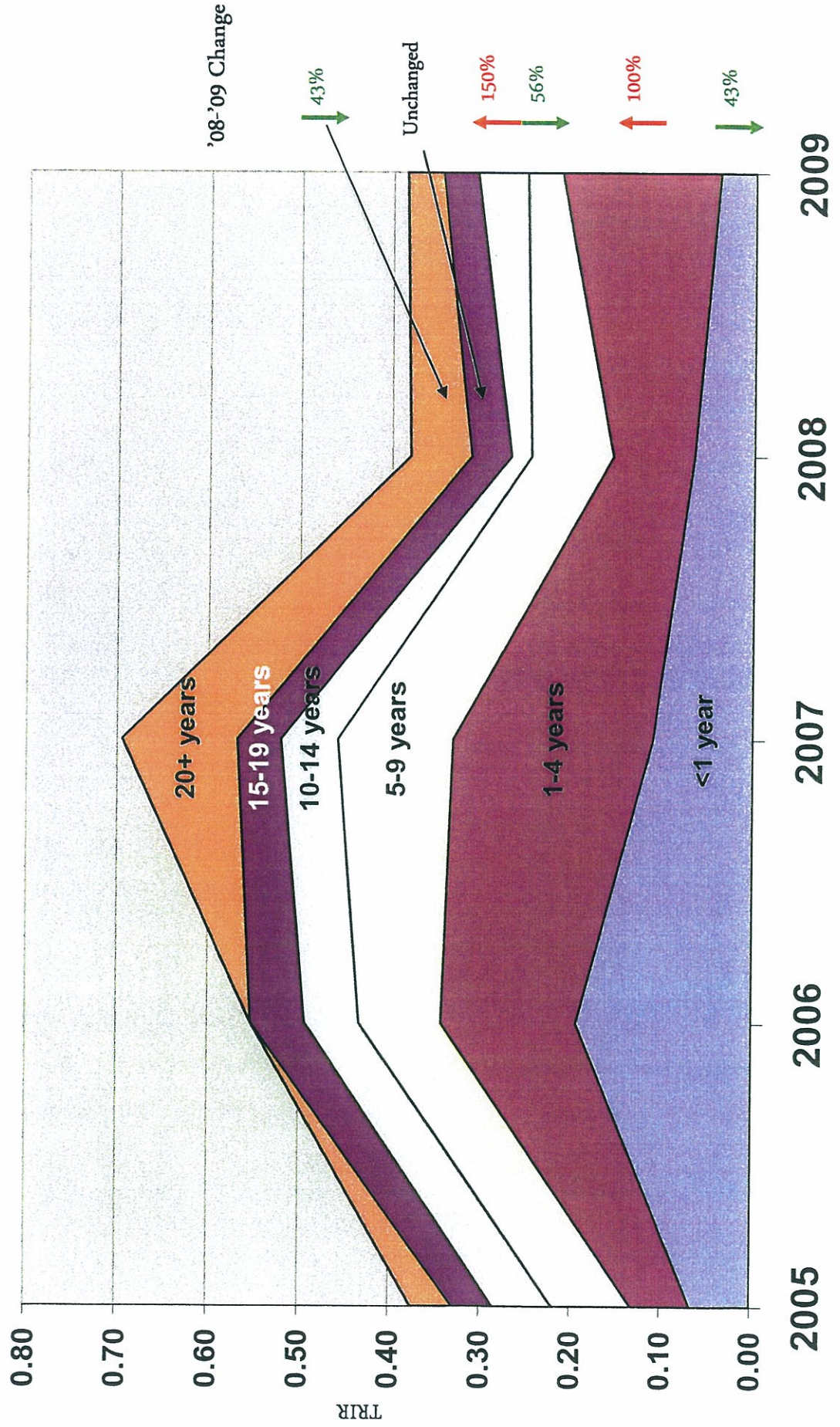
Type of Contact	2008	2009
Burns	19 / 0	11 / 1
Caught In, Under or Between	43 / 4	37 / 9
Chemical Liquid	13 / 1	3 / 0
Dust	16 / 1	21 / 0
Fall from Height	7 / 1	6 / 1
High Pressure	3 / 1	0 / 0
Manual Handling	26 / 2	21 / 0
Slip or Fall at Same Level	28 / 1	19 / 4
Struck Against	47 / 3	48 / 2
Struck By	30 / 2	41 / 5
Use of Tools/ Equipment	12 / 4	12 / 0
Other	65 / 2	54 / 2



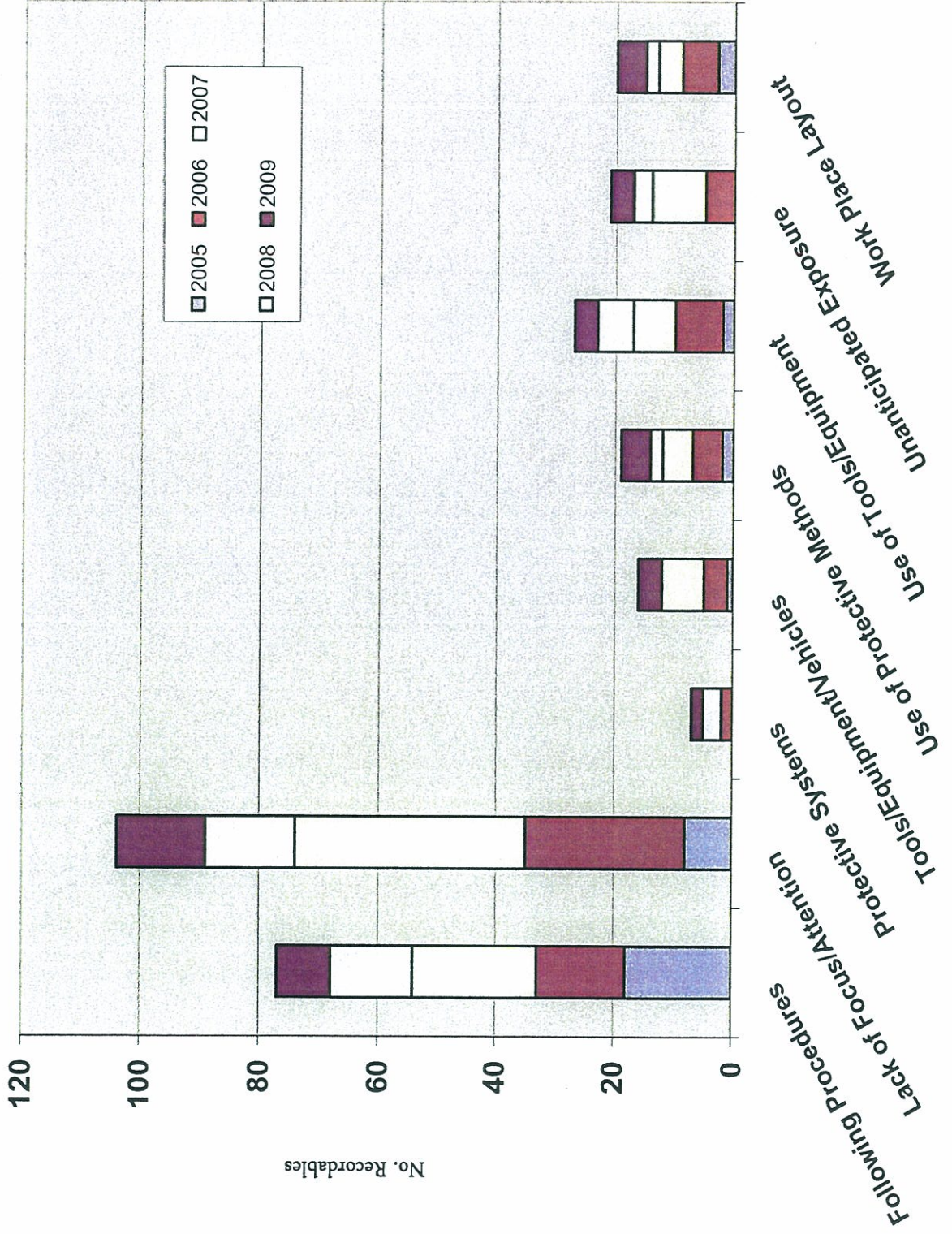
GoM SPU - Golden Rules Violations - Recordables



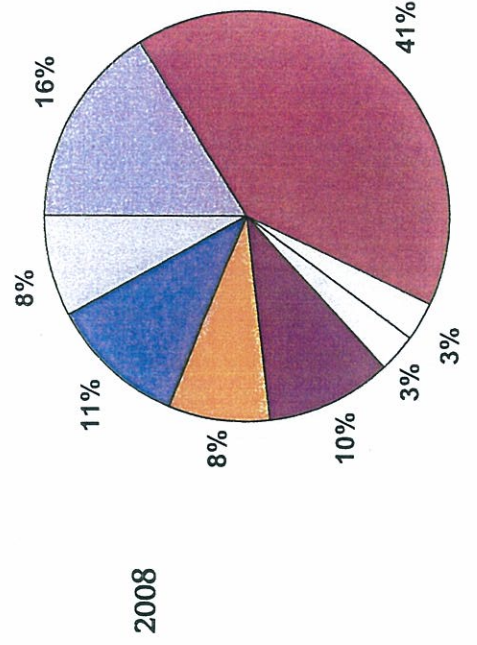
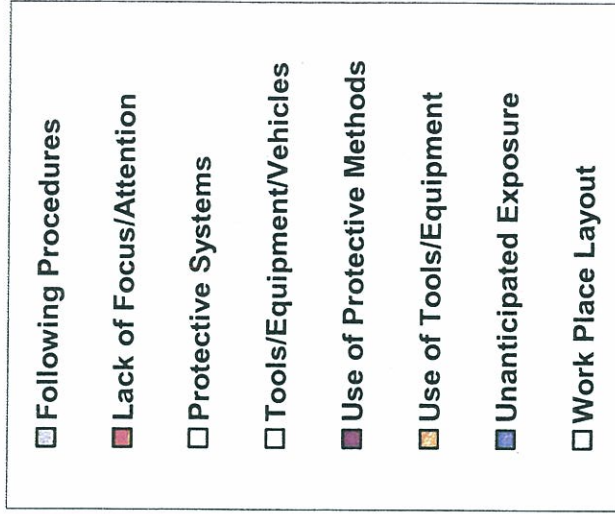
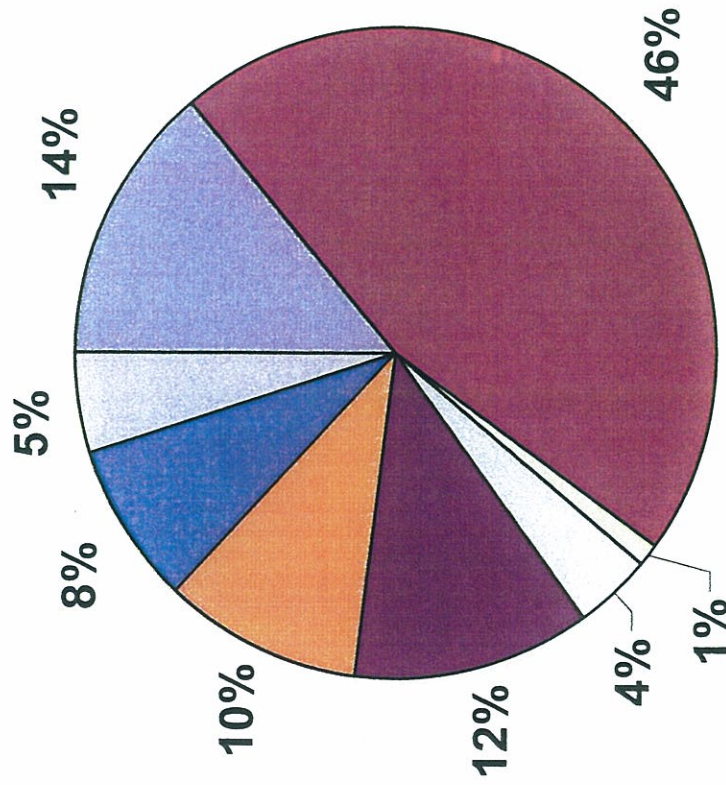
GoM SPU - Years of Experience - TRIR



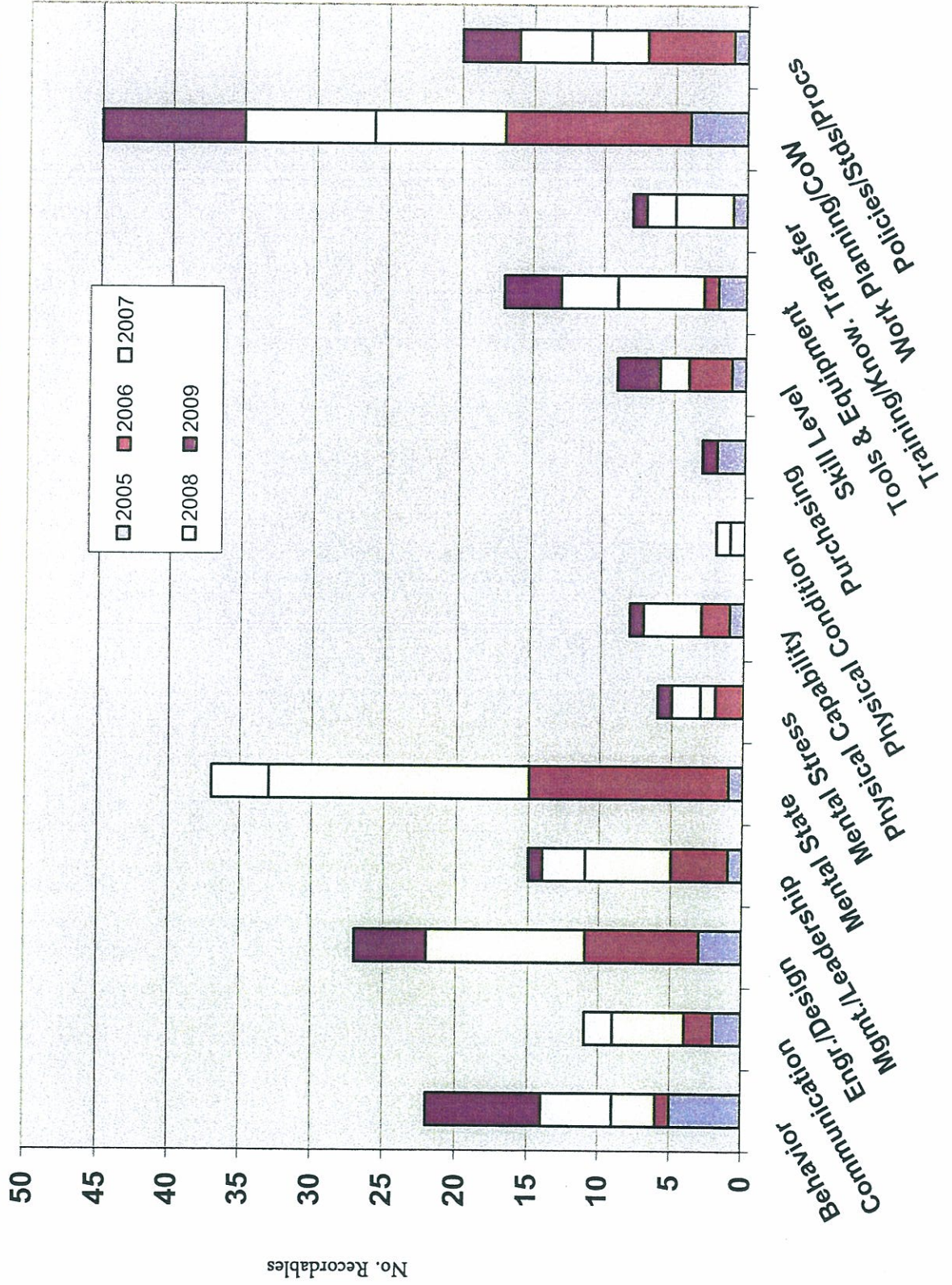
GoM SPU - CLC Immediate Causes – Recordables



GoM SPU - CLC Immediate Causes – 2009 - All Injuries



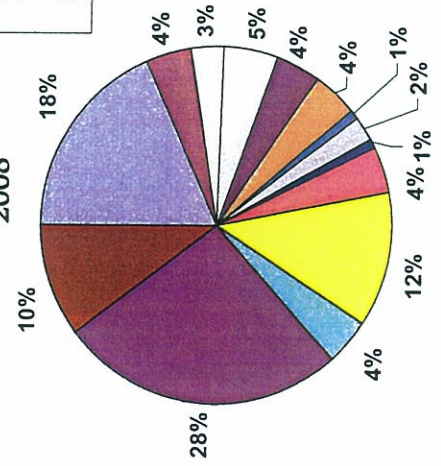
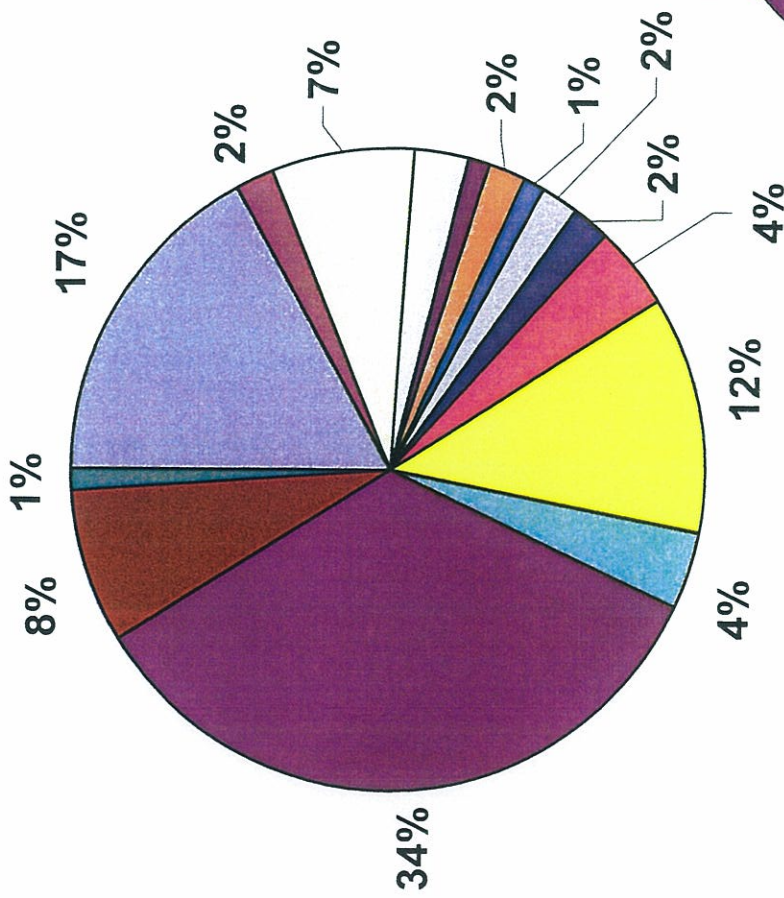
GoM SPU – CLC System Causes - Recordables



GoM SPU - CLC System Causes — 2009 - All Injuries



- Behavior
- Communication
- Engineering/Design
- Management/Supervision/Employee Leadership
- Mental State
- Mental Stress
- Physical Capability
- Physical Condition
- Purchasing, Material Handling & Material Control
- Skill Level
- Tools & Equipment
- Training/Knowledge Transfer
- Work Planning/Control of Work
- Work Rules/Policies/Standards/Procedures
- Contractor Selection and Oversight





GoM Dropped Objects with Rates

