

# PDP: Mark Hafle

4494
Exhibit No. _____
Worldwide Court Reporters, Inc.



## My Personal Development Goals:

### Personal Data

**Job Title:** Senior Drilling Engineer  
**Employee Number:**  
**Date into current job:** March 1, 2005  
**Level & date into level:** Grade F, 2002  
**Team Leader:** David Sims  
**Stream/BU/Function:** GoMX  
**Team/Work Group:** GoM DW E&A Drilling  
**Location:** Houston  
**Date PDP Agreed:** Jan. 2010

### Employment History

Have 23+ years experience, all with BP. Worked drilling engineering roles in: DW GoM, DG GoM, Common Process – Tech Limits TL, Ocean Confidence conversion project, dual gradient drilling project, Troika SS development drilling as a WSL, DWX breakthrough performance JMW – Ocean America, Aberdeen- DEAP drilling database project, shelf and onshore USA drilling engineer.

### Education / Training Completed

B.S. Petroleum Engineering – Marietta College

### Personal Preferences / Limitations

Current preference is to continue supporting drilling projects in the GoM. A personal goal is to work an assignment in London if / when right position is available in a D&C role.

### Short Term (1-2 years)

Continue working in the GoM E&A drilling team. Become more involved in global E&A well peer review process.

### Mid Term (3-6 years)

Continue to work technically challenging E&A projects. Mentoring less experienced engineers, and taking on special projects within the GoM SPU. Become active with Global Drilling Excellence review team.

### Long Term (>6 years)

Exploration Drilling Advisor role. Continue to mentor less experienced drilling engineers for E&A well projects.



### Current Competencies, Skills, Knowledge, Experience

Have a broad experience base in drilling from onshore to deepwater, and have worked many special projects within the drilling discipline. Highly performance oriented – JMW Breakthrough Performance training and Technical Limits process form my core values. Drilling operations experience has focused on DW exploration projects.

### Development Needs for Current Job and Future Goals

Expect to continue refreshing my technical and operational skills while working on current GoMX DW drilling prospects. Refresh mentoring skills set. Broaden E&A exposure and influence globally by participating in world wide drilling peer review process.

### Development Action Plan.

Enroll in training and/or evaluation programs to be better prepared for an Advisor or Exploration Excellence role in the future. Take on special SPU project opportunities in the coming 2-3 years. Take specific training for additional Continuous Improvement processes, such as Six Sigma. Attend or lead peer reviews outside of GoM SPU where applicable.

January 25, 2010

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