

DW Wells Leadership Houma Leadership Engagement
Mar 29, 30, 31, 2010
Houma, Louisiana

Objectives:

Deep engagement with DW Rig Leadership; Listen to Rig Leadership

- What's going well?
- What's not going so well?
- What can 'Town' do to support?
- What will make a difference in Safety Performance?

Operations Leadership Teams engagement and relationship building

- How can we work better together?
- How effective is our present engagement/sharing?
- How can we make a bigger difference?

Communicate and praise positives

- Handshake recognition of rig crews safety performance
- Show our commitment to their success

Who:

'Town' Leaders (+/- 20)

- BP Wells Operations Managers (3X)
- BP Wells Team Leaders (7X)
- BP HSE Manager (1X)
- BP DW Wells Advisor (1X)
- TODDI Operations Manager (1X)
- TODDI Rig Managers (4X)
- Pride Operations Manger (2X)
- Pride Rig Managers (2X)

Offshore Leaders (20-25 per day)

- BP WSL
- TODDI OIM
- TODDI Sr. Toolpusher
- TODDI Tour Toolpusher
- TODDI Maintenance TL
- TODDI Deck Foreman
- TODDI Driller
- Pride Rig Supt
- Pride Sr. Toolpusher
- Pride Tour Toolpusher
- Pride Maintenance TL
- Pride Deck Foreman
- Pride Driller

8093

Exhibit No. _____
Worldwide Court
Reporters, Inc.

Agenda:

Day	Time	Subject	Who	Objective	Leader
Monday, Mar 29th	8-11	Leadership Travel to Houma	Town	Getting to Houma	N/A
	11-1	Getting Organized & Lunch	Town	Getting Org	N/A
	1-3	Objective Setting <ul style="list-style-type: none"> • Review Agenda, agenda items • Identify Morning activities • Leadership Expectations Sharing and Agreement Discussion 	Town	Set-up week for success	Holt
	3-6	Introductions and Agenda – 15 min Reason for Meeting – 15 min Focus Area's for 2010 – 30 min Challenger Incident Video – 20 min What's getting in the way? – 40 min What can 'Town' do to help? – 30 min Q&A with Leadership – 30 min	Rig Ldrs	Rig Leadership Engagement, Agree how leadership can make a difference.	Frazelle WTL Rig Mgr
	6-7	Dinner @ Learning Ctr	ALL		All
	7-10	'We Were Soldiers' & Leadership	ALL	Teambuilding	Optional
Tuesday, Mar 30th	7- 10	Morning Meetings & Teleconferences, M&G at Heliport, Normal Business	Town	Crew Engagements, daily business	All
	10-11	Post 1 st Day Adjustments	Town	Adjust agenda/topics based on 1 st Day	Holt
	11-1	Lunch			
	1-3	Major Incident Management Plans <ul style="list-style-type: none"> • Transocean IMT • BP IMT • Integrate with 3rd Party 	Town	Understand how company's incident management plans integrate together	Holt Winslow

	3-6	Introductions and Agenda – 15 min Reason for Meeting – 15 min Focus Area's for 2010 – 30 min Challenger Incident Video – 20 min What's getting in the way? – 40 min What can 'Town' do to help? – 30 min Q&A with Leadership – 30 min	Rig Ldrs	Rig Leadership Engagement, Agree how leadership can make a difference.	Frazelle WTL Rig Mgr
	6-7	Dinner @ Learning Ctr	ALL		All
	7-10	'We Were Soldiers' & Leadership	ALL	Teambuilding	Optional
Wednesday, Mar 31st	7-8:30	Morning Meetings & Teleconferences, M&G at Heliport, Normal Business		Crew Engagements, daily business	All
	8:30 – 11:30	HSSE Performance Meeting	Town	Every other Month HSSE Sharing across Ops	Guide
	11:30- 1	Lunch			
	1-3	2010 Performance - Sector Leadership - Collective Priorities - TL or Best of the Best - Tactical Actions by Leaders	Town	Actions/commitments from teams to deliver 2010 Objectives	Rich Kidd
	3-6	Introductions and Agenda – 15 min Reason for Meeting – 15 min Focus Area's for 2010 – 30 min Challenger Incident Video – 20 min What's getting in the way? – 40 min What can 'Town' do to help? – 30 min Q&A with Leadership – 30 min	Rig Ldrs	Rig Leadership Engagement, Agree how leadership can make a difference	Frazelle WTL Rig Mgr
	6-7	Dinner @ Learning Ctr	ALL		All

	7-10	'We Were Soldiers' & Leadership	ALL	Teambuilding	Optional
Thurs, April 1	7-11	Travel back to Houston			