

From: Dupree, James H
Sent: Wed Mar 03 20:04:48 2010
To: Don Kieffer
Subject: RE: safety
Importance: Normal

Don,

I had not intended to make Cindi accountable for Safety, it is clear that safety accountability is in the line. What I want Cindi to do is organize the safety initiatives that support the line. The key initiatives are Hazard ID, Hands and Dropped Objects. We need consistent programs developed to help the leadership manage these initiatives. In addition we need a common leadership approach to getting our boots on and being more visible on the platforms...

James

From: Don Kieffer [mailto:donkieffer@gmail.com]
Sent: Wednesday, March 03, 2010 9:30 AM
To: Dupree, James H
Subject: safety

Hi James,

Just one more thought stuck in my brain about our conversation: holding Cindi accountable for Safety.

Accountability is strong medicine and a critical factor in "CI" and all other parts of life too. I would think about a way to hold the leaders of the platforms accountable for the safety on their platform, but hold Cindi accountable for supporting them, discovering the way, spreading the lessons and keeping score. I'm afraid that if you just give the message to Cindi that there will be no pull from the sites for her help and she will end up trying to get them to return her calls.

To me it may sound like, "you guys are accountable for improving safety. You might think about getting Cindi involved since she has the expertise and resources to help you get there"

Then to Cindi, "you are the competence and score keeper. I'm holding you accountable for their success"

A tricky balance, I hope I am being clear.

Of course, follow your own instincts....

Cheers!

Don

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