

From: Wayne Stein
Sent: Tue Jan 26 08:42:34 2010
To: Grant Roscoe; Roger Dugas; Durel Bernard
Subject: Re: Jesse Gagliano - Livelink 12 KB
Importance: Normal

Roger and Grant,
Lesson learned - before any decisions are made about personnel, the acct leader has to be engage with your recommendation and back fill strategy so he can manage the change with the customer..

We look disjointed at bp here...

Thanks
Wayne

From: Grant Roscoe
To: Durel Bernard
Cc: Wayne Stein; Roger Dugas
Sent: Tue Jan 26 07:48:35 2010
Subject: RE: Jesse Gagliano

Durel

Jesse along with others interviewed for the cementing Technical Advisor's role. After second round interviews Jesse was selected as the advisor. Jesse will remain in the role until we have established a clear transition strategy for BP and Halliburton. Please let us know if you have any additional questions.

Grant Roscoe
Technology Manager - GOM
Halliburton
Cell: 281 - 630-8183
Office: 281 -988-2109

From: Durel Bernard
Sent: Tuesday, January 26, 2010 6:34 AM
To: Roger Dugas; Grant Roscoe
Cc: Wayne Stein
Subject: FW: Jesse Gagliano

Guys,
Is there something you want to tell me here since I'm hearing from a BP guy that I'm losing one of my team members?

From: Cunningham, Erick [mailto:Erick.Cunningham@bp.com]
Sent: Monday, January 25, 2010 6:14 PM
To: Durel Bernard
Cc: Kellingray, Daryl S; Varco, Martin; Prewett, Harry
Subject: Jesse Gagliano

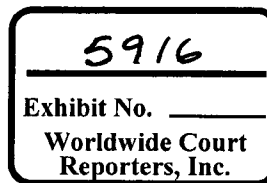
Durel,

I heard today that Jesse Gagliano is leaving the in-house support role at BP. I would like to have an understanding for Halliburton's succession plan for Jesse.

This is a key support role in 2010 as this person will support some of the cementing activity on the BP D&C critical wells list for Halliburton.

Would ask to have a chance exercise some management of change here and to review the proposed replacements qualifications to determine his competency level with respect to BP expectations.

Confidential



HAL_1234488

Regards,
Erick

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